

**RUTHERFORD COUNTY SCHOOL SYSTEM  
2240 Southpark Drive  
Murfreesboro, TN 37128**

**August 15, 2019  
5:00 P.M.**

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. MOMENT OF SILENCE**
- 4. APPROVAL OF AGENDA**

**Recommend Approval---motion to approve the agenda as presented.**

**5. APPROVAL OF CONSENT AGENDA (TAB 1)**

- A. Minutes: July 25, 2019 Board Meeting  
August 8, 2019 Policy Committee Meeting**
- B. Community Use of Facilities**
- C. Out of County Transfer Students (3)**
- D. Transportation: Bus #185 requesting voluntary termination of contract  
Bus #223 requesting voluntary termination of contract  
Bus #187 requesting voluntary termination of contract  
Bus #161 requesting voluntary termination of contract  
Bus #174 requesting voluntary termination of contract**

**Recommended Approval---motion to approve the voluntary termination of the  
above listed contracts effective as soon as possible.**

**E. Title I Amended Motion**

**Title I/Title II/SpEd**

**The contract with the Institute for Multi-Sensory Education was board approved on  
5/10/19. Special Education Department request approval to be allowed to send  
participants to this training. Reimbursement for any participants from the Special  
Education Department will be made accordingly to Title I.**

#### **F. Title I Contracts**

- **35 Hour - Title I Funded – Extended Contract at LaVergne Middle School (Karin Keener, Anastasia Parrish and Angela Hughes)**
- **35 Hour – Title I Funded – Extended Contract at LaVergne Middle School (Amber Hagadorn)**
- **35 Hour – Title I Funded – Extended Contract at Smyrna Elementary (Jill Lester)**

#### **G. Routine Bids**

##### **Bid #3430 – Fire Alarm Replacements**

##### **Request to Purchase:**

**The Engineering and Construction Department would like to replace and update the Primary and Secondary Playgrounds at Eagleville School at a cost of \$125,256.35. To be purchased from Great Southern Recreation using TCPN/IPA Contract #R170304-303683. These are approved projects from Capital Project Funds.**

#### **H. School Salary Supplements and Contract Payments:**

| <b>Name</b>                 | <b>Amount</b>      | <b>School</b>           | <b>Funded By</b>                      | <b>Description</b>   |
|-----------------------------|--------------------|-------------------------|---------------------------------------|----------------------|
| Richie Conner<br>(6)        | NTE<br>\$15,000.00 | Blackman<br>High School | School Funds-<br>Various              | Bus Driver           |
| Gregory Jones<br>(6)        | NTE \$5,000.00     | Blackman<br>High School | School Funds-<br>Various              | Bus Driver           |
| Stacie<br>Pappafotis        | NTE \$500.00       | Blackman<br>High School | BHS Band<br>Boosters                  | Band Camp-Sectionals |
| Antonio<br>Sheffield<br>(6) | NTE \$8,000.00     | Blackman<br>High School | School Funds-<br>Various              | Bus Driver           |
| Richard<br>Bolden<br>(6)    | NTE \$2,500.00     | Eagleville              | School Funds-<br>General<br>Athletics | Bus Driver           |
| Chad Leeman<br>(6)          | NTE \$2,500.00     | Eagleville              | School Funds-<br>General<br>Athletics | Bus Driver           |
| Christopher<br>Lynch<br>(6) | NTE \$2,500.00     | Eagleville              | School Funds-<br>General<br>Athletics | Bus Driver           |
| Michael<br>McClaran<br>(6)  | NTE \$2,500.00     | Eagleville              | School Funds-<br>General<br>Athletics | Bus Driver           |

|                     |                |                            |  |  |
|---------------------|----------------|----------------------------|--|--|
| Karyl Paul          | NTE \$1,800.00 | Eagleville                 | School Funds-<br>HS Volleyball             | Assistant Volleyball<br>Coach                        |
| Francis<br>Spintzyk | NTE \$5,000.00 | Oakland<br>Middle          | Various<br>Outdoor<br>Groups               | Site Director/Use of<br>Facilities                   |
| Kristen Neu         | NTE \$600.00   | Rock Springs<br>Middle     | School Funds-<br>Volleyball                | Assistant Volleyball<br>Coach                        |
| Brandon Britt       | NTE \$800.00   | Siegel High<br>School      | Siegel Football<br>Boosters                | Summer Program                                       |
| Michael<br>Copley   | NTE \$5,000.00 | Siegel High<br>School      | Siegel Football<br>Boosters                | Summer Program                                       |
| Roger Haynes        | NTE \$2,800.00 | Siegel High<br>School      | Siegel Football<br>Boosters                | Summer Program +<br>Mowing for 2019/2020             |
| Brian Hodge         | NTE \$2,700.00 | Siegel High<br>School      | Siegel Football<br>Boosters                | Summer Program                                       |
| Hunter Long         | NTE \$3,000.00 | Siegel High<br>School      | Siegel Football<br>Boosters                | Summer Program +<br>Mowing for 2019/2020             |
| Jared Neal          | NTE \$2,000.00 | Siegel High<br>School      | Siegel Football<br>Boosters                | Summer Program                                       |
| Thomas Oliver       | NTE \$1,700.00 | Siegel High<br>School      | Siegel Football<br>Boosters                | Summer Program                                       |
| Katie Racki         | NTE \$8,000.00 | Siegel High<br>School      | Siegel Band<br>Boosters                    | Color Guard Director                                 |
| Paul Roland         | NTE \$1,300.00 | Siegel High<br>School      | Siegel Football<br>Boosters                | Summer Program                                       |
| Richard Lutz        | NTE \$1,750.00 | Smyrna High<br>School      | School Funds-<br>Band                      | Band Camp  |
| Lindsey Mears       | NTE \$600.00   | Smyrna High<br>School      | School Funds-<br>Band                      | Band Camp  |
| Ben Reagh           | NTE \$1,500.00 | Smyrna High<br>School      | School Funds-<br>Band                      | Band Camp  |
| Phillip<br>Simpson  | NTE \$600.00   | Smyrna High<br>School      | School Funds-<br>Band                      | Band Camp  |
| Trent<br>Anderson   | NTE \$2,000.00 | Smyrna<br>Middle<br>School | General<br>Purpose<br>School Funds         | Field Maintenance                                    |
| Dawn Barger<br>(6)  | NTE \$5,000.00 | Stewarts<br>Creek High     | School Funds-<br>Various Clubs<br>+ Sports | Bus Driver   |
| Debra Burton        | NTE \$5,000.00 | Stewarts<br>Creek High     | School Funds<br>Band + Music<br>Boosters   | Band Camp-Summer<br>(Marching) + Winter<br>(Concert) |
| Thomas<br>Chesnut   | NTE \$5,000.00 | Stewarts<br>Creek High     | School Funds<br>Band + Music<br>Boosters   | Sectional Coaching                                   |

|                   |                 |                       |                                     |   |
|-------------------|-----------------|-----------------------|-------------------------------------|---|
| Michael Chester   | NTE \$5,000.00  | Stewarts Creek High   | School Funds Band + Music Boosters  | Band Camp-Summer (Marching) + Winter (Concert)          |
| Angeline Hale     | NTE \$5,000.00  | Stewarts Creek High   | School Funds Band + Music Boosters  | Band Camp-Summer (Marching) + Winter (Concert)          |
| Andrew Lynn       | NTE \$5,000.00  | Stewarts Creek High   | School Funds Band + Music Boosters  | Band Camp-Summer (Marching) + Winter (Concert)          |
| Brenda Williams   | NTE \$3,000.00  | All Schools           | Various School Groups               | Piano Accompanist                                       |
| Iva Sumner Guse   | NTE \$2,000.00  | Central Magnet        | School Funds - HS Cross Country     | Assistant HS Cross Country Coach                        |
| Timothy Pogue     | NTE \$500.00    | Central Magnet        | School Funds- HS Girls Soccer       | Assistant HS Girls Soccer Coach                         |
| Briana Meek       | NTE \$7,000.00  | Oakland High School   | School Funds- Dance Team            | Dance Team Choreographer                                |
| Shantel Perry     | NTE \$6,000.00  | Oakland High School   | OHS Swim Boosters                   | Swimming Coach  |
| Sydney Caldwell   | NTE \$1,300.00  | Riverdale High School | School Funds- Volleyball            | Assistant Volleyball Coach                              |
| Megan Manning     | NTE \$3,000.00  | Riverdale High School | School Funds- Dance Team            | Assistant Dance Coach                                   |
| Julia Nolan       | NTE \$12,000.00 | Siegel High School    | School Funds- Choir                 | Choreography  |
| Deon Meadows      | NTE \$750.00    | Smyrna High School    | School Funds- Football              | Assistant Football Coach                                |
| Jason Tigg        | NTE \$750.00    | Smyrna High School    | School Funds- Football              | Assistant Football Coach                                |
| Pernell Whittaker | NTE \$750.00    | Smyrna High School    | School Funds- Football              | Assistant Football Coach                                |
| Mary Braschler    | NTE \$3,000.00  | Stewarts Creek High   | School Funds- Choir                 | Accompanist   |
| Kathryn Frazier   | NTE \$15,000.00 | Stewarts Creek High   | School Funds- Band + Music Boosters | Private Lessons + Sectional Coaching                    |
| Nathaniel O'Neal  | NTE \$15,000.00 | Stewarts Creek High   | School Funds- Band + Music Boosters | Private Lessons + Sectional Coaching                    |
| Jayla Walker      | NTE \$2,000.00  | Stewarts Creek High   | School Funds- Dance Team            | Dance Team Coach  |
| Traci Allen (2)   | Hourly          | Oakland Middle        | Various Outside and School Groups   | Additional Custodial work for the 2019/2020 school year |

|                               |        |                   |   |   |
|-------------------------------|--------|-------------------|---|---|
| Perry Carter<br>(2)           | Hourly | Oakland<br>Middle | Various<br>Outside and<br>School Groups | Additional Custodial<br>work for the 2019/2020<br>school year |
| Michael<br>Griffin Sr.<br>(2) | Hourly | Oakland<br>Middle | Various<br>Outside and<br>School Groups | Additional Custodial<br>work for the 2019/2020<br>school year |
| Nathan<br>Smotherman<br>(2)   | Hourly | Oakland<br>Middle | Various<br>Outside and<br>School Groups | Additional Custodial<br>work for the 2019/2020<br>school year |
| Tom<br>Winkenwerder<br>(2)    | Hourly | Oakland<br>Middle | Various<br>Outside and<br>School Groups | Additional Custodial<br>work for the 2019/2020<br>school year |
| Delana Easley<br>(2)          | Hourly | All Schools       | Various<br>School Groups                | Piano Accompanist   |

1. Unless listed as an hourly rate
2. Approved previously for an amount \$500 or greater
3. Not less than regular hourly rate – or overtime rate if working over 40 hours during the week
4. Anticipate amounts over \$500 this school year
5. Amend prior approval
6. Less than \$500 but part of event total
7. Pending approval by Transportation Dept.

#### **I. Non-Faculty Volunteer Coaches:**

**According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.**

**The following non-faculty volunteer coaches are for the 2019-2020 school year:**

| <u><b>Name</b></u>         | <u><b>School</b></u>                | <u><b>Sport</b></u> |
|----------------------------|-------------------------------------|---------------------|
| <b>Julia Nolan</b>         | <b>Siegel High School</b>           | <b>Choir</b>        |
| <b>Kinsey Wilder</b>       | <b>Rockvale High School</b>         | <b>Softball</b>     |
| <b>Katherine Crabtree</b>  | <b>Rockvale High School</b>         | <b>Swimming</b>     |
| <b>Megan Manning</b>       | <b>Riverdale High School</b>        | <b>Dance</b>        |
| <b>Richard Hughes</b>      | <b>Blackman Middle School</b>       | <b>Volleyball</b>   |
| <b>John Lewis</b>          | <b>Whitworth-Buchanan Middle</b>    | <b>Football</b>     |
| <b>Jayla Walker</b>        | <b>Stewarts Creek High School</b>   | <b>Dance</b>        |
| <b>Michael France</b>      | <b>Blackman Middle School</b>       | <b>Basketball</b>   |
| <b>Carson Perry</b>        | <b>Oakland High School</b>          | <b>Swimming</b>     |
| <b>Brandon Taylor</b>      | <b>Whitworth-Buchanan Middle</b>    | <b>Baseball</b>     |
| <b>William Fitzgerald</b>  | <b>Thurman Francis Arts Academy</b> | <b>Tennis</b>       |
| <b>Baily Mason</b>         | <b>Stewarts Creek High School</b>   | <b>Volleyball</b>   |
| <b>Sarah Collier Smith</b> | <b>Central Magnet Middle School</b> | <b>Tennis</b>       |
| <b>Kelly Marlin</b>        | <b>Smyrna High School</b>           | <b>Bowling</b>      |
| <b>Kim Hackney</b>         | <b>Stewarts Creek High School</b>   | <b>Bowling</b>      |
| <b>Erika Moss</b>          | <b>Siegel High School</b>           | <b>Volleyball</b>   |
| <b>Doug Baily</b>          | <b>Rockvale Middle School</b>       | <b>Archery</b>      |

**Nicholas Peterson  
Doug Baily  
Michael Potts**

**Riverdale  
Rockvale Middle School  
Kittrell Elementary**

**Football  
Archery  
Archery**

**Recommend Approval---motion to approve the consent agenda items as presented.**

**6. BOARD OF DISTINCTION PRESENTATION**

**The Board of Distinction Award will be presented by Mr. Jimmie Garland, TSBA Mid-Cumberland District Director. Mr. Garland is a member of the Clarksville-Montgomery County School Board.**

**7. PROJECT ADAM UPDATE**

**Under the direction of Angel Carter, Vanderbilt Children's Hospital, RCS Safety Coaches have held mock emergency drills with several of our athletic teams. A similar mock emergency drill will be demonstrated, followed by a video of a recent drill at one of our schools.**

**8. VISITORS**

**9. RECOGNITIONS**

**10. ATLAS PROGRAM MEMORANDA OF AGREEMENT (TAB 2)**

**STARS (Students Taking a Right Stand) will provide a Master's Level Specialist to work with elementary ATLAS students and their parents in an effort to reduce chronic absenteeism and improve attendance of students experiencing homelessness.**

**Endure Athletics will provide after school and summer programming, including transportation, at no cost to students living in motels and shelters.**

**The Boys & Girls Clubs will provide summer programming in Smyrna and Murfreesboro at no cost to students who qualify for the ATLAS program. Because we pay for the summer programming, they also do not charge ATLAS students for after school care during the school year.**

**Recommend Approval---motion to approve the Memoranda of Agreement between STARS, Endure Athletics and The Boys & Girls Clubs and the ATLAS Program as presented.**

**11. INSTRUCTION**

**Rutherford County Schools District requires teachers to earn twelve hours of Professional Development per year. Performance Matters provides access to and usage for K-12 Professional Development and data management. The software product will manage, record, and track professional development for all teachers of Rutherford County. Performance Matters will provide ongoing support and maintenance services for the site and products. The contract of \$45,000 includes subscription fees for each teacher and totals \$45,500 for the 2019-2020 school year. This is \$6,900 less than the amount approved for the 2018-2019 school year as onsite training is not needed at this time.**

**Recommend Approval---motion to approve \$45,500 for Performance Matters as the platform used to manage Professional Development in RCS. This is a renewal of the contract that was originally approved by the Board on 7/17/18.**

**12. CARL D. PERKINS CAREER AND TECHNICAL EDUCATION ACT**

**The Carl D. Perkins Basic Grant – The Carl D. Perkins Career and Technical Education Act of 2006 is presented for approval for the funding period of July 1, 2019 – June 30, 2020. The grant is for \$642,469.82. The Carl D. Perkins Basic Grant provides funding for program improvement, travel, and staff development for our Career & Technical Education teachers.**

**Recommended Approval---motion to approve the Carl D. Perkins Basic Grant for \$642,469.82 to provide funding for program improvement, equipment, travel and staff development for our Career & Technical Education teachers.**

**The Carl D. Perkins Reserve Grant – The Carl D. Perkins Reserve Grant is a competitive grant process and we were awarded \$60,000 for the funding period of July 1, 2019 – June 30, 2020. This money will be used to pay for Capstone Industry Certifications and CTE equipment.**

**Recommended Approval---motion to approve the Carl D. Perkins Reserve Grant for \$60,000 to provide funding for Industry Certifications and CTE Equipment.**

**13. COORDINATED SCHOOL HEALTH CONTRACT WITH REGISTERED DIETITIAN MOU (TAB 3)**

**Coordinated School Health Contract with Registered Dietician request to approve the contract for consultation services of a registered dietician per the Coordinated School Health grant requirements. The Dietitian will be paid at the rate of \$25 per hour through CSH grant funds.**

**Recommended Approval---motion to approve the Coordinated School Health Registered Dietitian MOU as presented.**

**14. FACILITIES USE APPROVED FOR EXEMPTION**

**Pursuant to Board Policy 3.206 public education schools and institutions, post-secondary education institutions, private universities and colleges, governmental entities or agencies that provide benefits to the Rutherford County School System or have an in-kind relationship approved by the Director of Schools may request the Board of Education to allow an exemption from the use of facilities fee which the Board may allow or deny based upon the details of the specific request.**

**NO REQUEST AT THIS TIME**

Note: Facility use for 8/15/19 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00) if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise approval is terminated at the end of the policy period. All approvals are for no more than a 1-year period.

**15. CONTRACT AGREEMENT BETWEEN MTSU AND SIEGEL HIGH SCHOOL**

**MTSU seeks to be a Siegel High School sponsor. MTSU proposes a contract in which MTSU may sponsor activities and place advertising at Siegel High School. MTSU requests permission to place four signs across the top of the football Score Board, three bottom left signs on the back of the football stadium facing the parking lot, and one sign above each basketball gymnasium scoreboard. MTSU proposes a payment of \$5,000 a year for a total payment of \$25,000. The contract term will be until July 31, 2024. Either party may terminate the agreement prior to that date with thirty-days' notice.**

**Recommended Approval---motion to approve the contract between MTSU and Siegel High School.**

**16. FINANCIAL MATTERS (TAB 4)**

**1. Fund 177 – Capital Projects Amendment**

**To move project funds totaling \$380,000 from the “Major HVAC Components-Central Magnet” project to cover the cost of an emergency replacement of a deadline chiller at Blackman High School as well as a two-month rental of a temporary portable chiller for the school. See quote from Demand Mechanical for chiller replacement proposal.**

**Recommended Approval---motion to approve moving \$380,000 in funds within Fund 177 from the original approved list of planned capital projects to cover the emergency replacement of a chiller at Blackman High School.**



## **2. Fund 189 – Building Program 2019/20 Budget Amendment**

**To clean up line items in building programs to recognize actual costs within expenditure lines and to transfer funds between individual projects to cover small project overages. See Fund 189 Budget Amendment spreadsheet for detail.**

**Recommended Approval---motion to** approve the project amendments as detailed in the Fund 189 Amendment Spreadsheet as presented.

## **3. Cafeteria Fund – Cash Bank for 2019/20 School Year**

**The Centralized Cafeteria Fund 143 Petty Cash (Cash on Hand) amounts for each school nutrition location currently approved for \$13,100.00 for the sole purpose of making change. An additional \$30.00 is needed in the 2019/2020 school year for Oakland Middle School to be utilized in the annex. This will increase the total Petty Cash (Cash on Hand) amount to \$13,130.00.**

**Recommended Approval---motion to** approve The Centralized Cafeteria Fund 143 Petty Cash (Cash on Hand) amount from \$13,100.00 to \$13,130.00 to utilized in the Annex at Oakland Middle School as presented.

## **4. Purchase of CTE Programmable Logic Controller Equipment**

The CTE Department is requesting approval for the purchase of the Mechatronics Learning System – Siemens S7-1500 Programmable Logic Controller equipment for our existing 870 trainer stations. The upgrade is for 11 PLC machines at \$6,635.00 each totaling \$72,985.00. This upgrade is required to continue the Mechatronics program for the next five years.

**Recommended Approval---motion to** approve the purchase of the Mechatronics Learning System – Siemens S7-1500 Programmable Logic Controller equipment for our existing 870 trainer stations. The upgrade is for 11 PLC machines at \$6,635.00 each totaling \$72,985.00. This upgrade is required to continue the Mechatronics program for the next five years. To be funded through GPS.

## **17. FACILITIES (TAB 5)**

### **Transportation:**

**The Transportation Department has proposed to remove the language requiring bus contractors to furnish a notarized affidavit for compensable miles. To be in compliance with Article 17 of the Bus Transportation Services Contract, the following addendum is proposed: Section 6.5 Mileage Verification. Mileage specified in this Contract is approximate mileage and must be verified by the Contractor immediately after the school term begins. Once the actual mileage has been checked**

**and verified by the Contractor and Transportation Director, the mileage compensation shall be adjusted to that mileage. Contractor shall furnish the Board with a signed affidavit of the total compensable miles traveled.**

**Recommended Approval---motion to approve the Amendment to Section 6.5 as presented.**

- 18. INSURANCE UPDATE**
- 19. DIRECTOR'S UPDATE**
- 20. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**
- 21. FEDERAL RELATIONS NETWORK (FRN) UPDATE**
- 22. GENERAL DISCUSSION**
- 23. ADJOURNMENT**

**RUTHERFORD COUNTY SCHOOL SYSTEM  
Board of Education Meeting  
2240 Southpark Drive  
Murfreesboro, TN 37128**

**Minutes of July 25, 2019**

**Board Members Present**

**Jim Estes, Board Chairman**

**Coy Young, Vice-Chairman**

**Terry Hodge**

**Tiffany Johnson**

**Jeff Jordan**

**Lisa Moore**

**Tammy Sharp**

**Bill C. Spurlock, Director of Schools**

**1. CALL TO ORDER**

**The Board Chairman called the meeting to order at 5:00 P.M. Lisa Moore led the Pledge of Allegiance.**

**2. MOMENT OF SILENCE**

**During the moment of silence, the Chairman requested us to remember the family of Mike Russell whose wife, Connie, passed away; the family of Vicki Taylor who passed away this week; and the death of our bus driver Caroline McCall.**

**3. APPROVAL OF AGENDA**

**Motion made Mr. Young, seconded by Mr. Hodge, to approve the agenda as presented.**

**Vote: All Yes**

**4. APPROVAL OF CONSENT AGENDA**

**A. Minutes: June 20, 2019 Board Meeting  
July 1, 2019 Special Called Budget Meeting**

**B. Community Use of Facilities**

**C. Transportation: Bus #6 Voluntary Contract Termination (Gerry Nobles)  
Bus #23 Voluntary Contract Termination (Clyde McCord)  
Bus #24 Voluntary Contract Termination (Faye Percy)  
Bus #52 Voluntary Contract Termination (Marsha Broyles)**

**Bus #161 Voluntary Contract Termination (Roy Dye, Jr.)  
Bus #180 Voluntary Contract Termination (Ann Shelby)**

**D. Routine Bids**

**Bid #3417 – Costa Rica Science Trip (Central Magnet School)  
Bid #3418 – Germany Trip (Central Magnet School)  
Bid #3420 – Non-Food (Paper)  
Bid #3424 – New Intercom and Clock System (Blackman High School)  
Bid #3426 – Laminating Film  
Bid #3427 – P. E. Uniforms  
Bid #3428 – Copy and Color Paper**

**Request to switch mobile phone service provider:**

**The Purchasing Department would like to switch all Rutherford County issued phones to Verizon Wireless Service. We will be utilizing the TN State Contract #26429 and #32050 along with NASPO Contract #1907. This will be an overall cost savings from the current service provider and better service coverage. There will not be any penalty or fees for switching providers.**

**E. School Salary Supplements and Contract Payments:**

| <b>Name</b>              | <b>Amount</b>         | <b>School</b>        | <b>Funded By</b>                    | <b>Description</b>                        |
|--------------------------|-----------------------|----------------------|-------------------------------------|---|
| <b>Robert Bell</b>       | <b>NTE \$500.00</b>   | <b>Blackman High</b> | <b>School Funds-Boys Basketball</b> | <b>Individual Camp Counselor</b>          |
| <b>Debra Burton</b>      | <b>NTE \$2,500.00</b> | <b>Blackman High</b> | <b>BHS Band Boosters</b>            | <b>Drill Writer</b>                       |
| <b>Thomas Chestnut</b>   | <b>NTE \$500.00</b>   | <b>Blackman High</b> | <b>BHS Band Boosters</b>            | <b>Band Camp Instruction</b>              |
| <b>David England</b>     | <b>NTE \$6,000.00</b> | <b>Blackman High</b> | <b>BHS Band Boosters</b>            | <b>Percussion Instruction + Band Camp</b> |
| <b>Benjamin Holl</b>     | <b>NTE \$1,500.00</b> | <b>Blackman High</b> | <b>School Funds-Boys Basketball</b> | <b>Individual Camp Counselor</b>          |
| <b>John Mears</b>        | <b>NTE \$3,000.00</b> | <b>Blackman High</b> | <b>BHS Band Boosters</b>            | <b>Music Arranging + Band Camp</b>        |
| <b>Barry Wortman</b>     | <b>NTE \$4,775.00</b> | <b>Blackman High</b> | <b>School Funds-Boys Basketball</b> | <b>Individual Camp Counselor</b>          |
| <b>Steve Carter (6)</b>  | <b>NTE \$2,500.00</b> | <b>LaVergne High</b> | <b>School Funds-Variou s</b>        | <b>Bus Driver</b>                         |
| <b>Brenda Morris (6)</b> | <b>NTE \$2,500.00</b> | <b>LaVergne High</b> | <b>School Funds-Variou s</b>        | <b>Bus Driver</b>                         |
| <b>Jeremy Stansbury</b>  | <b>NTE \$2,500.00</b> | <b>LaVergne High</b> | <b>School Funds-Variou s</b>        | <b>Bus Driver</b>                         |

|                                |                       |                            |   |  |
|--------------------------------|-----------------------|----------------------------|---|--|
| <b>(6)</b>                     |                       |                            |   |  |
| <b>Kim Walker<br/>(6)</b>      | <b>NTE \$2,500.00</b> | <b>LaVergne High</b>       | <b>School Funds-Various</b>               | <b>Bus Driver</b>  |
| <b>Chris Biggs</b>             | <b>NTE \$592.67</b>   | <b>Riverdale High</b>      | <b>School Funds-Baseball</b>              | <b>Baseball Camp Coach</b>   |
| <b>Kerrick Cron</b>            | <b>NTE \$592.67</b>   | <b>Riverdale High</b>      | <b>School Funds-Baseball</b>              | <b>Baseball Camp Coach</b>   |
| <b>Stephanie Curfman</b>       | <b>NTE \$2,500.00</b> | <b>Riverdale High</b>      | <b>School Funds-Cross Country</b>         | <b>Assistant Cross-Country Coach</b>   |
| <b>Shiloh Edging<br/>(5)</b>   | <b>NTE \$169.33</b>   | <b>Riverdale High</b>      | <b>School Funds-Baseball</b>              | <b>Baseball Camp Coach</b>   |
| <b>Amanda Jones<br/>(4)</b>    | <b>NTE \$500.00</b>   | <b>Riverdale High</b>      | <b>School Funds Band + Band Boosters</b>  | <b>Band + Guard Camp Instr., Flag Design + Creation, Choreography Total is \$9,000</b> |
| <b>Barry Messer</b>            | <b>NTE \$835.66</b>   | <b>Riverdale High</b>      | <b>School Funds-Baseball</b>              | <b>Baseball Camp Coach</b>   |
| <b>Marlene Pannell</b>         | <b>NTE \$5,000.00</b> | <b>Rock Springs Middle</b> | <b>Victory Church</b>                     | <b>Building Supervisor for Victory Church 2019/2020 school year</b>                    |
| <b>Alana Pierce</b>            | <b>NTE \$5,000.00</b> | <b>Rock Springs Middle</b> | <b>Various outside groups</b>             | <b>Building Supervisor for 2019/2020 school year</b>                                   |
| <b>Donald Fann<br/>(6)</b>     | <b>NTE \$5,000.00</b> | <b>Stewarts Creek High</b> | <b>School Funds-Theater</b>               | <b>Building/Designing Sets + Lights/Teaching Camp/Bus Driver</b>                       |
| <b>Brittany Jerrell</b>        | <b>NTE \$5,000.00</b> | <b>Stewarts Creek High</b> | <b>School Funds Band + Music Boosters</b> | <b>Band Camp (Summer + Winter)</b>   |
| <b>Brian Russell<br/>(6)</b>   | <b>NTE \$3,500.00</b> | <b>Stewarts Creek High</b> | <b>School Funds - Choir + Theater</b>     | <b>Theater + Choir Clinician/Bus Driving</b>   |
| <b>Tyler Bouttavong</b>        | <b>NTE \$1,500.00</b> | <b>Blackman High</b>       | <b>BHS Band Boosters</b>                  | <b>Band Camp Instruction + Lessons</b>   |
| <b>Robert Chandler<br/>(5)</b> | <b>NTE \$300.00</b>   | <b>Blackman High</b>       | <b>BHS Band Boosters</b>                  | <b>Band Camp Instruction</b>   |
| <b>Julie Davila</b>            | <b>NTE \$1,000.00</b> | <b>Blackman High</b>       | <b>BHS Band Boosters</b>                  | <b>Percussion Instruction</b>  |
| <b>William Elliott</b>         | <b>NTE \$4,000.00</b> | <b>Blackman High</b>       | <b>BHS Band Boosters</b>                  | <b>Jazz Instruction + Lessons</b>  |
| <b>Michael George</b>          | <b>NTE \$8,000.00</b> | <b>Blackman High</b>       | <b>BHS Band Boosters</b>                  | <b>Band Camp + Lessons</b>   |

|                        |                       |                       |                                     |   |
|------------------------|-----------------------|-----------------------|-------------------------------------|---|
| <b>Brandon Holiday</b> | <b>NTE \$2,200.00</b> | <b>Blackman High</b>  | <b>School Funds-Football</b>        | <b>Assistant Football Coach</b>   |
| <b>Greg Lawson</b>     | <b>NTE \$500.00</b>   | <b>Blackman High</b>  | <b>BHS Band Boosters</b>            | <b>Band Camp Instruction</b>  |
| <b>Tonya Lawson</b>    | <b>NTE \$1,000.00</b> | <b>Blackman High</b>  | <b>BHS Band Boosters</b>            | <b>Lessons</b>  |
| <b>Rebecca Murphy</b>  | <b>NTE \$2,000.00</b> | <b>Blackman High</b>  | <b>BHS Band Boosters</b>            | <b>Band Camp Instruction + Lessons</b>                                  |
| <b>Darla Perlozzi</b>  | <b>NTE \$3,500.00</b> | <b>Blackman High</b>  | <b>BHS Band Boosters</b>            | <b>Rock Band Instruction</b>  |
| <b>Kelsey Rogers</b>   | <b>NTE \$4,000.00</b> | <b>Blackman High</b>  | <b>BHS Band Boosters</b>            | <b>Color Guard Instruction</b>  |
| <b>Wilson Sharpe</b>   | <b>NTE \$2,000.00</b> | <b>Blackman High</b>  | <b>BHS Band Boosters</b>            | <b>Band Camp Instruction + Lessons</b>                                  |
| <b>James Simmons</b>   | <b>NTE \$500.00</b>   | <b>Blackman High</b>  | <b>BHS Band Boosters</b>            | <b>Jazz Instruction</b>   |
| <b>Holly Smith</b>     | <b>NTE \$1,000.00</b> | <b>Blackman High</b>  | <b>BHS Band Boosters</b>            | <b>Band Camp Instruction + Lessons</b>                                  |
| <b>Grace Veale</b>     | <b>NTE \$4,000.00</b> | <b>Blackman High</b>  | <b>BHS Band Boosters</b>            | <b>Color Guard Instruction</b>  |
| <b>Rosa Palacios</b>   | <b>NTE \$3,000.00</b> | <b>Eagleville</b>     | <b>School Funds - Band</b>          | <b>Choreography-Color Guard + Winter Guard-Band</b>                     |
| <b>Jared Quilloza</b>  | <b>NTE \$1,200.00</b> | <b>LaVergne High</b>  | <b>School Funds-Band</b>            | <b>Working with Marching Band</b>                                       |
| <b>Tiffany Sweeley</b> | <b>\$25/lesson</b>    | <b>Oakland High</b>   | <b>School Funds-Choir</b>           | <b>Voice Instruction</b>  |
| <b>Victor Cabrera</b>  | <b>NTE \$1,500.00</b> | <b>Riverdale High</b> | <b>Riverdale Band Boosters</b>      | <b>Individual Instruction</b>   |
| <b>Skyler Cannon</b>   | <b>NTE \$1,500.00</b> | <b>Riverdale High</b> | <b>Riverdale Band Boosters</b>      | <b>Assisting and instructing students in marching technique + music</b> |
| <b>Michael Prevost</b> | <b>NTE \$800.00</b>   | <b>Riverdale High</b> | <b>School Funds-Boys Basketball</b> | <b>Assistant Boys Basketball Coach</b>                                  |
| <b>Jacob Thomas</b>    | <b>NTE \$1,500.00</b> | <b>Riverdale High</b> | <b>Riverdale Band Boosters</b>      | <b>Individual Instruction</b>   |
| <b>John Wilson</b>     | <b>NTE \$1,500.00</b> | <b>Riverdale High</b> | <b>Riverdale Band Boosters</b>      | <b>Individual Instruction</b>   |
| <b>Michael George</b>  | <b>\$20/lesson</b>    | <b>Rockvale High</b>  | <b>School Funds-Band</b>            | <b>Private Lessons</b>  |
| <b>Tim Hale</b>        | <b>\$20/lesson</b>    | <b>Rockvale High</b>  | <b>School Funds-Band</b>            | <b>Private Percussion Lessons</b>                                       |
| <b>Gene Hayes</b>      | <b>NTE \$700.00</b>   | <b>Rockvale High</b>  | <b>School Funds-Band</b>            | <b>Band Camp Staff</b>  |

|                          |                        |                            |   |  |
|--------------------------|------------------------|----------------------------|---|--|
| <b>Matthew Jefferson</b> | <b>NTE \$10,000.00</b> | <b>Rockvale High</b>       | <b>School Funds-Band</b>                              | <b>Private Lessons</b>                                 |
| <b>Robin Kinney</b>      | <b>NTE \$500.00</b>    | <b>Rockvale High</b>       | <b>School Funds-Band</b>                              | <b>Band Camp Staff</b>                                 |
| <b>Juliet Lang</b>       | <b>NTE \$500.00</b>    | <b>Rockvale High</b>       | <b>School Funds-Band</b>                              | <b>Band Camp Staff</b>                                 |
| <b>Tonya Lawson</b>      | <b>NTE \$10,000.00</b> | <b>Rockvale High</b>       | <b>School Funds-Band</b>                              | <b>Private Clarinet Lessons</b>                        |
| <b>Omar Moyao</b>        | <b>NTE \$500.00</b>    | <b>Rock vale High</b>      | <b>School Funds-Band</b>                              | <b>Band Camp Staff</b>                                 |
| <b>Rebecca Murphy</b>    | <b>\$25/lesson</b>     | <b>Rockdale High</b>       | <b>School Funds-Band</b>                              | <b>Private Flute Lessons</b>                           |
| <b>Wilson Sharpe</b>     | <b>\$20/lesson</b>     | <b>Rockvale High</b>       | <b>School Funds-Band</b>                              | <b>Private Lessons</b>                                 |
| <b>Daryl Deason</b>      | <b>NTE \$6,000.00</b>  | <b>Siegel High</b>         | <b>School Funds-Choir/Spring Musical/Variety Show</b> | <b>Stage Direction</b>                                 |
| <b>Preston Bailey</b>    | <b>NTE \$15,000.00</b> | <b>Stewarts Creek High</b> | <b>School Funds-Band + Music Boosters</b>             | <b>Private Lessons + Sectional Coaching</b>            |
| <b>Jessica Dunnivant</b> | <b>NTE \$20,000.00</b> | <b>Stewarts Creek High</b> | <b>School Funds-Band + Music Boosters</b>             | <b>Private Lessons + Sectional Coaching</b>            |
| <b>Tara Johnson</b>      | <b>NTE \$15,000.00</b> | <b>Stewarts Creek High</b> | <b>School Funds-Band + Music Boosters</b>             | <b>Private Lessons + Sectional Coaching</b>            |
| <b>Stephanie Jones</b>   | <b>NTE \$18,000.00</b> | <b>Stewarts Creek High</b> | <b>School Funds-Choir</b>                             | <b>Voice Teacher</b>                                   |
| <b>Allison Meek</b>      | <b>NTE 1,999.00</b>    | <b>Stewarts Creek High</b> | <b>School Funds-Band + Music Boosters</b>             | <b>Color Guard Technician</b>                          |
| <b>John Meler</b>        | <b>NTE \$18,000.00</b> | <b>Stewarts Creek High</b> | <b>School Funds-Choir</b>                             | <b>Voice Teacher</b>                                   |
| <b>Joshua Nelson</b>     | <b>NTE \$20,000.00</b> | <b>Stewarts Creek High</b> | <b>School Funds-Band +Music Boosters</b>              | <b>Percussion Director</b>                             |
| <b>Maegan Nelson</b>     | <b>NTE \$15,000.00</b> | <b>Stewarts Creek High</b> | <b>School Funds-Band +Music Boosters</b>              | <b>Front Ensemble Percussion Instruction-Band Camp</b> |
| <b>Jovan Quall</b>       | <b>NTE \$15,000.00</b> | <b>Stewarts Creek High</b> | <b>School Funds-Band +Music Boosters</b>              | <b>Private Lessons + Sectional Coaching</b>            |

|                                   |                            |                                |   |  |
|-----------------------------------|----------------------------|--------------------------------|---|--|
| <b>Phillip Smith</b>              | <b>NTE<br/>\$15,000.00</b> | <b>Stewarts<br/>Creek High</b> | <b>School Funds-<br/>Band +Music<br/>Boosters</b> | <b>Private Lessons +<br/>Sectional Coaching</b>                        |
| <b>Garden<br/>Webb</b>            | <b>NTE<br/>\$15,000.00</b> | <b>Stewarts<br/>Creek High</b> | <b>School Funds-<br/>Band +Music<br/>Boosters</b> | <b>Private Lessons +<br/>Sectional Coaching</b>                        |
| <b>Jennifer<br/>Zimmerer</b>      | <b>NTE<br/>\$15,000.00</b> | <b>Stewarts<br/>Creek High</b> | <b>School Funds-<br/>Band +Music<br/>Boosters</b> | <b>Private Lessons +<br/>Sectional Coaching</b>                        |
| <b>Barbara<br/>Kemper<br/>(2)</b> | <b>Hourly</b>              | <b>Blackman<br/>Elementary</b> | <b>Living Water<br/>Church</b>                    | <b>Additional Custodial<br/>work for the<br/>2019/2020 school year</b> |

1. Unless listed as an hourly rate
2. Approved previously for an amount \$500 or greater
3. Not less than regular hourly rate – or overtime rate if working over 40 hours during the week
4. Anticipate amounts over \$500 this school year
5. Amend prior approval
6. Less than \$500 but part of event total
7. Pending approval by Transportation Dept.

#### **F. Non-Faculty Volunteer Coaches:**

**According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.**

**The following non-faculty volunteer coaches are for the 2019-2020 school year:**

| <b><u>Name</u></b>         | <b><u>School</u></b>              | <b><u>Sport</u></b> |
|----------------------------|-----------------------------------|---------------------|
| <b>Preston Bailey</b>      | <b>Stewarts Creek High School</b> | <b>Band</b>         |
| <b>Skyler Cannon</b>       | <b>Riverdale High School</b>      | <b>Band</b>         |
| <b>Darryl Deason</b>       | <b>Siegel High School</b>         | <b>Choir</b>        |
| <b>Jessica Dunnavant</b>   | <b>Stewarts Creek High School</b> | <b>Band</b>         |
| <b>Michael George</b>      | <b>Rockvale High School</b>       | <b>Band</b>         |
| <b>Tim Hale</b>            | <b>Rockvale High School</b>       | <b>Band</b>         |
| <b>Matthew Jefferson</b>   | <b>Rockvale High School</b>       | <b>Band</b>         |
| <b>Tara Johnson</b>        | <b>Stewarts Creek High School</b> | <b>Band</b>         |
| <b>Stephanie Jones</b>     | <b>Stewarts Creek High School</b> | <b>Choir</b>        |
| <b>Tonya Lawson</b>        | <b>Rockvale High School</b>       | <b>Band</b>         |
| <b>Derek Meler</b>         | <b>Stewarts Creek High School</b> | <b>Choir</b>        |
| <b>Rebecca Murphy</b>      | <b>Rockvale High School</b>       | <b>Band</b>         |
| <b>Rosa Palacios</b>       | <b>Eagleville</b>                 | <b>Band</b>         |
| <b>Jovan Quallo</b>        | <b>Stewarts Creek High School</b> | <b>Band</b>         |
| <b>Jared Quilloso</b>      | <b>LaVergne High School</b>       | <b>Band</b>         |
| <b>Phillip Smith</b>       | <b>Stewarts Creek High School</b> | <b>Band</b>         |
| <b>Tiffany Sweeley</b>     | <b>Oakland High School</b>        | <b>Choir</b>        |
| <b>Jacob Thomas</b>        | <b>Riverdale High School</b>      | <b>Band</b>         |
| <b>Garen Webb</b>          | <b>Stewarts Creek High School</b> | <b>Band</b>         |
| <b>John Cameron Wilson</b> | <b>Riverdale High School</b>      | <b>Band</b>         |



|                          |                              |                 |
|--------------------------|------------------------------|-----------------|
| Jennifer Zimmerer        | Stewarts Creek High School   | Band            |
| Wilson Sharpe            | Rocky Fork Middle School     | Band            |
| Tyler Bouttavong         | Blackman High School         | Band            |
| Robert Chandler          | Blackman High School         | Band            |
| Julie Davila             | Blackman High School         | Band            |
| William Elliott          | Blackman High School         | Band            |
| Michael George           | Blackman High School         | Band            |
| Greg Lawson              | Blackman High School         | Band            |
| Tonya Lawson             | Blackman High School         | Band            |
| Rebecca Murphy           | Blackman High School         | Band            |
| Darla Perlozzi           | Blackman High School         | Band            |
| Kelsey Rogers            | Blackman High School         | Band            |
| Wilson Sharpe            | Blackman High School         | Band            |
| James Simmons            | Blackman High School         | Band            |
| Holly Smith              | Blackman High School         | Band            |
| Grace Veale              | Blackman High School         | Band            |
| Jonathon Conley          | Stewarts Creek High School   | Cross-Country   |
| Austin Brennstuhl        | Eagleville                   | Football        |
| Nicholas Hickey          | Stewarts Creek Middle School | Tennis          |
| David Ashburn            | Christiana Middle School     | Baseball        |
| (Boyd), Kylee Rutherford | Rock Springs Middle School   | Cheerleading    |
| Marcus Summers           | Rockvale Middle School       | Softball        |
| David Crouch             | Christiana Middle School     | Bowling         |
| Jervell Ford             | Christiana Middle School     | Football        |
| Kevin Phillips           | Christiana Middle School     | Football        |
| David Harding            | Rockvale Middle School       | Baseball        |
| Timmie Clardy            | Christiana Middle School     | Football        |
| Harrison Ford            | Stewarts Creek High School   | Swimming        |
| Brandon Holiday          | Blackman High School         | Football        |
| David Harding            | Rockvale Middle School       | Baseball        |
| Thomas Holt              | Blackman High School         | Soccer          |
| Joseph Austin Moore      | Siegel Middle School         | Basketball/Boys |
| Janie Hopper             | Siegel Middle School         | Soccer/Boys     |
| Autumn Gates             | Siegel Middle School         | Dance           |
| Arnold Gaskins           | Oakland Middle School        | Archery         |
| Bart Cox                 | Oakland Middle School        | Archery         |
| Ralph Carlton            | Oakland Middle School        | Archery         |
| Billy Smith              | Oakland Middle School        | Archery         |
| Amanda Hunt              | Rockvale High School         | Swimming        |
| Hayli Meeks              | Siegel High School           | Soccer/Girls    |
| Brianna Meek             | Oakland High School          | Dance           |
| Jeff Paseka              | Riverdale High School        | Archery         |
| Christopher Truelove     | Whitworth Buchanan Middle    | Cross Country   |
| Joey Vann                | Blackman Middle School       | Baseball        |

Motion made by Mr. Jordan, seconded by Mrs. Johnson, to approve the consent agenda items as presented.

**Vote: All Yes**

**5. VISITORS – No visitors.**

**6. RECOGNITIONS**

**The Director introduced:**

**Vanessa Ritter on being named new Smyrna Elementary School Principal and Jamie Hubbard as the PreK-Kindergarten Specialist.**

**Mr. Sandvig, Assistant Superintendent of Finance and Budget, recognized Kim Williams, Accounting Manager of Rutherford County Schools Budget and Finance Office, on obtaining the Association of Government Accountants Certified Governmental Financial Manager Credential and presented her a certificate.**

**7. BOY SCOUTS AND GIRL SCOUTS FOLLOW-UP**

**The Boy Scouts and Girl Scouts both provided representatives to speak about the impact of facility use fees on their respective programs. The Boy Scouts provided a list of Eagle Scout projects that have been performed related to Rutherford County Schools. Terry Hodge asked whether the projects were individual projects or group projects. The Boy Scouts explained that most are a group effort in some capacity. Lisa Moore commended the Scouts for their good works. The Staff Attorney added that the Board would likely need to modify its facility use policy if it wished to grant Scouts fee waivers. School Board Attorney Jeff Reed addressed the Board at their request to review the history of why a fee was applied to Scouts, and he reiterated a policy change could be made to accommodate scouting so long as the Board understood that it would need to apply the policy equally to like groups. Director of Schools Bill Spurlock inquired into whether the money raised for projects by Eagle Scouts could be used to offset the required facility use fees. Mr. Reed stated it was a possibility. Coy Young inquired with the Staff Attorney about whether a policy change could be made, and the Staff Attorney confirmed one could be made and brought to the upcoming August 8, 2019, Policy Committee Meeting. Chairman Estes thanked the Scouts and confirmed they would have an update about potential changes at the August 8, 2019, Policy Committee Meeting.**

## **8. TRANSPORTATION**

### **2019-2020 Priority List for Bus Contracts**

#### **1<sup>st</sup> Priority List**

**Kathy Lucius**

**Jon Marc Brandon**

**Steve Rickets**

**Dale Campbell**

**Lori Thomas**

**Clint Jernigan**

**Barbara M. Donnell**

**Jamie Shaw**

#### **2<sup>nd</sup> Priority List**

**Pam Goode**

**James Campbell**

**Teresa Cropper**

**Ann Carroll**

**Tracy Bynum**

**Melody Fisher**

**Jayce Sanders**

**Tara Hiers**

**Sally Brown**

**Kim Earp**

**Krista Dickson**

**Margaret Williams**

**Angela Sanders**

**Tyler Black**

**Terri McMurry**

**Michael Webb**

**John Thomas**

**Jason Baltimore**

**Brian Fisher**

**Dana Hobbs**

**James Stem**

**Christina Justice**

**Brian Neal**

**Kathy Layne**

**Kevin Earp**

**Sue Estes**

**Jackie Young**

**Cynthia Gossett**

**Greg Estes**

**Michael McMurry**

**Cynthia Young**

**Kristie Sneed**

**Roy Dye, Jr.**

**Dan Ayers**

**Brandon Lane**

**Teresa Graham**

**Stephanie Stoner**

**Timothy Graham**

**Debra Swader**

**Brenda Blansett**

**Ronnie Hobbs**

**Roy Gossett**

**Wayne Barrett**

**David Barrett**

**Roy Dye, Sr.**

**Holly Lane**

**Lisa Adams**

**Joanna White**

**Brenda Sanders**

**Bill Estes**

**Kelly Hobbs**

**Bobby Goode**

**Theresa Godbee**

**Robbie Clements**

**Pursuant to Policy 3.405 Bus contract award procedures, the new contractor listed for the 2019-2020 school year are presented. These two lists (first priority – regular bus drivers who have driven for two full school years, and second priority - those who currently own one or more contracts) are for approval in order to facilitate the awarding of new bus contracts on a timely basis for the beginning of the new school year and thereafter as contracts are turned into the Transportation Department through the year.**

**Motion made by Mr. Young, seconded by Mr. Hodge, to approve the two priority lists for bus contracts, effective for school year 2019-2020 as presented.**

**Vote: All Yes**

## **9. CURRICULUM AND INSTRUCTION**

**The Curriculum and Instruction Department would like to allocate approximately \$200,000 of Title II funds to support Curriculum Leads at each school.**

**The purpose of the Curriculum Leads would be to develop the instructional capacity of teachers within our district to support the PLC process.**

**The allocations are:**

- **Each participant receives a \$500.00 stipend for attendance and participation in monthly Professional Development sessions led by the Curriculum and Instruction Department (10 total).**
- **Schools allocated number of participants is based on school structure (elementary school, middle school and high school, etc.) to support TNReady tested areas.**

Motion made by Mrs. Moore, seconded by Mr. Hodge, to approve allocating approximately \$200,000 of Title II funds to support Curriculum Leads at each school to develop the instructional capacity of teachers to support the PLC process. Each participant receives a \$500.00 stipend for attendance and participation in monthly Professional Developments sessions by Curriculum and Instruction (10 total). Schools allocated number of participants is based on school structure (elementary-145; middle-80; high school-105; etc.) to support TNReady tested areas.

**Vote: All Yes**

**10. iAUTOMATION SOFTWARE FOR ESL**

Motion made by Mr. Jordan, seconded by Ms. Sharp, to approve Curriculum and Instruction's request to purchase iAutomation Software for ESL teachers for the use of Individual Learning Plans at a cost of \$38,000. This is required for updating live forms in DocuPhase to comply with ESL regulation.

**Vote: All Yes**

**11. FACILITIES USE APPROVED FOR EXEMPTION**

**Pursuant to Board Policy 3.206 public education schools and institutions, post-secondary education institutions, private universities and colleges, governmental entities or agencies that provide benefits to the Rutherford County School System or have an in-kind relationship approved by the Director of Schools may request the Board of Education to allow an exemption from the use of facilities fee which the Board may allow or deny based upon the details of the specific request.**

**NO REQUEST AT THIS TIME**

**Note:** Facility use for 7/25/19 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00) if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise approval is terminated at the end of the policy period. All approvals are for no more than a 1-year period.

**12. CONTRACT AGREEMENT BETWEEN RCBOE AND THE TENNESSEE ORTHOPAEDIC ALLIANCE (TOA)**

**The TOA seeks to partner with the RCBOE in order to provide physicians at all home high school football games and jamborees, all home playoff games, and away semifinal and final games. The TOA shall pay the RCBOE \$250,000 per year of the contract. In exchange, the TOA will receive preferential opportunities for advertisement, including placement in marketing materials. Display of signage at games, and two game announcements. The TOA has also agreed to other services such as providing standing physician orders for RCS athletic trainers, guaranteeing a free annual exam event, conducting training for RCS athletic trainers and creating branded shirts for all athletic trainers. This contract runs for one year with the option to allow automatic renewal for an additional two-year period.**

Motion made by Mrs. Moore, seconded by Mr. Jordan, to approve the contract between Rutherford County Board of Education and the Tennessee Orthopaedic Alliance as presented.

**Vote: All Yes**

### **13. SPECIAL EDUCATION CONTRACT AGREEMENTS**

#### **1. Amendment to Contractual Agreement with Special Kids, Inc.:**

**The contract with Special Kids, Inc. is for Special Education related and nursing services. These services will provide speech/language, occupational therapy, physical therapy, and nursing services to Rutherford County School students in Special Kids facilities. Special Kids are raising hourly rates for therapy from \$70.00 per hour to \$75.00 per hour. Daily rates for nursing services will be \$150.00 per day from \$125.00 per day. The total cost not to exceed \$25,000.00 during the 2019-2020 school year and will be paid from GP Special Education Funds.**

Motion made by Ms. Sharp, seconded by Mr. Young, to approve the Amended Contractual Agreement with Special Kids, Inc. not to exceed \$25,000.00 during the 2019-2020 school year, paid from GP Special Education Funds.

**Vote: All Yes**

#### **2. Contractual Agreement with Bedford County Department of Education:**

**This agreement with Bedford County Department of Education is for the provision of Deaf Education Services by Rutherford County Schools for one Bedford County student.**

**These services have been provided in the past. The Bedford County Department of Education will reimburse Rutherford County \$135 per day for the 2019-2020 school year.**

Motion made by Mr. Jordan, seconded by Ms. Sharp, to approve the Contractual Agreement with Bedford County Department of Education to provide Deaf Education Services for the 2019-2020 school year.

**Vote: All Yes**

**3. Contractual Agreement with Faulkner University:**

**This agreement is to allow Rutherford County Schools to serve as a clinical placement for Speech and Language Pathologist interns from Faulkner University**

Motion made by Mr. Young, seconded by Mr. Hodge, to approve the Contractual Agreement with Faulkner University to allow placement of Speech Language Pathologist Interns in Rutherford County Schools. This contract will be effective for the 2019-2020 school year.

**Vote: All Yes**

**4. License and Service Agreement for Insights to Behavior Software:**

**This agreement is for a District Site License for Behavioral Intervention Software which includes training modules for staff, behavioral tracking data collection tools, and software to assist teachers and staff in documentation required for behavioral intervention for students at the cost of \$115,000.00 using Transfer Out Funds budgeted through IDEA Part B for CCEIS (Comprehensive Coordinated Early Intervention Services.)**

Motion made by Mr. Hodge, seconded by Mr. Young, to approve the License and Service Agreement for Insights to Behavior Software District Site License to address Disproportionality of Discipline for Students with Special Needs using Transfer Out Funds budgeted through IDEA Part B for CCEIS, not to exceed \$115,000.00 for the 2019-2020 school year.

**Vote: All Yes**

**5. Additional Positions using Transfer Out Funds for CCEIS (Comprehensive Coordinated Early Intervention Services):**

**The following positions have been budgeted for using Transfer Out Funds to address disproportionality of discipline for students with disabilities. These positions are in addition to the positions previously discussed for the 19-20 GP Budget:**

- 1. Additional Instructional Liaison to address discipline due to academic needs.**
- 2. Additional Behavior Educational Assistants to assist with staff with individual student behavioral needs. (2 positions)**

Motion made by Mrs. Moore, seconded by Mr. Young, to approve positions budgeted through Transfer Out Funds (CCEIS) using IDEA Part B funds to address Disproportionality of Discipline for Students with Special Needs.

**Vote: All Yes**

#### **6. Comprehensive Coordinated Early Intervening Services**

**This amendment provides for the following positions that will be budgeted by using transfer out funds to address disproportionality of discipline for students with disabilities. These positions are in addition to the positions previously discussed in the Fiscal Year 19-20 school year.**

Motion made by Mr. Young, seconded by Mr. Jordan, to approve positions budgeted through transfer out funds (CCEIS) using IDEA Part B funds totaling \$1,236,060 to address disproportionality of Discipline for Students with Special Needs.

**Vote: All Yes**

### **14. FINANCIAL MATTERS**

#### **1. Fund 141 – General Purpose School 2019/20 Budget Amendments**

- **In-House Attendance Software Training**

**The training for our new software system is being handled in-house and funds are needed for the July 2019 training sessions. This is a continuation of the training that was performed in June. The vendor offered to do the training at \$1,500 per day and limited the class size to 15-20 people per session.**

Motion made by Mr. Young, seconded by Mr. Hodge, to approve the transfer of \$4,948 of budgeted funds to cover the costs of in-house training sessions for the new attendance software.

**Vote: All Yes**

#### **2. AGREEMENT FOR LEGAL SERVICES**

**Jeff Reed and his firm have served as attorney to the Board of Education for over 25 years. In order to provide an updated agreement for accounting, attached is a Restated Agreement for Legal Services with Jeff Reed and his firm. The agreement provides for a one-year term which renews, but allows any party to terminate upon 30 days' notice.**

Motion made by Mr. Jordan, seconded by Mr. Young, to approve the Restated Agreement for Legal Services with Jeff Reed and his firm.

**Vote: All Yes**

## **15. FACILITIES**

### **Rockvale Middle School:**

**Principal Fred Barlow is requesting to install two vinyl awnings over doorways, like other schools in the district, at no cost to the School Board. Engineering and Construction has reviewed this request and finds it acceptable.**

Motion made by Mrs. Johnson, seconded by Mr. Hodge, to approve the Rockvale Middle request to install two awnings at no cost to the School Board as presented.

**Vote: All Yes**

### **AT&T Request (for information only)**

**Kevin Youngblood with MasTec Network Solutions, representing AT&T is requesting to install a 32' Small Cell Pole. The request is at no cost to the Board and would pay a rental fee of \$150.00 per month. Location drawings, design drawings and photographs are included in the packet. Should the Board be interested in the proposal, Engineering would request Staff Attorney to review contract, request the use of breakaway bolts for the base, request the addition of the light arm noted, and request that the power be paid by AT&T. This is the first request of a system like this.**

**The Board requested Mr. Lee to get more information on the AT &T request.**

### **Rocky Fork Elementary (for information only)**

**A Temporary Certificate of Occupancy has been issued and staff is in the process of moving in and setting up the School. Final cleaning for the August 4<sup>th</sup> Open House will be taking place next week.**

### **Rockvale High School (for information only)**

**A Temporary Certificate of Occupancy has been issued and staff is in the process of moving in and setting up the School. Final cleaning for the August 4<sup>th</sup> Open House will be taking place next week.**

### **Rock Springs Annex (for information only)**

**Boger Construction has mobilized the site and the grading for the building pad is under way. Foundation excavation and sanitary sewer rough-in will begin this week.**



**Mr. Lee informed the Board the chiller at Blackman High School has failed and needs to be replaced immediately before school starts. He presented a proposal from DEMAND Mechanical and will move forward as an emergency maintenance item.**

**16. INSURANCE UPDATE – No report.**

**17. DIRECTOR’S UPDATE**

**The Director informed the Board that Testing Data will begin to come back in the next few weeks. It will be embargoed until August 8-9, 2019. Mr. Spurlock stated that we received a 60K Perkins Reserve Grant. Over 100 districts applied for this Grant. Warren County received 47K. We will use 10K in Middle School CTE programs at Siegel Middle School. The Grant will allow the purchase of equipment for Health Science programs in the 8<sup>th</sup> grade. 15K is allotted to Industry Certification Exams for CTE Programs for students. The Director also mentioned appreciation to The Association of Career and Technical Education referencing an article in their quarterly journal about advanced manufacturing. They referenced two programs in the nation, one of which is the Mechatronics program at Oakland High School.**

**18. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**

**Tiffany Johnson, TLN Representative, reported that earlier this week the Republican Caucus in the House decided Representative Cameron Sexton from Crossville, District 25, will replace the existing speaker. No official word yet on when that will take place.**

**19. FEDERAL RELATIONS NETWORK (FRN) UPDATE – No report.**

**There being no further business, the meeting adjourned at approximately 6:00 P.M.**

\_\_\_\_\_  
**Jim Estes, Board Chairman**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Bill C. Spurlock, Director of Schools**

\_\_\_\_\_  
**Date**

**RUTHERFORD COUNTY BOARD OF EDUCATION**

2240 Southpark Drive  
Murfreesboro, TN 37128

Special Called Policy Committee Meeting  
August 8, 2019

**Board Members Present**

**Jim Estes, Chairman**  
**Coy Young, Vice Chairman**  
**Terry Hodge**  
**Tiffany Johnson**  
**Jeff Jordan**  
**Lisa Moore**  
**Tammy Sharp**  
**Bill C. Spurlock, Director of Schools**

**Committee Members Present**

**Bill Tollett**  
**Dr. Kay Martin**  
**Rhonda Lackey**  
**Joan Scales Simmons**  
**Mike Walls**  
**Margaret Moore**  
**Regina Harvey**

**Others Present**

**Sara Page**  
**Jeff Reed**  
**Pierrecia Lyons**  
**Dr. James Sullivan**

The Board Chairman, Mr. Estes, called the meeting to order at 5:00 p.m.

All stood and recited the pledge, which was led by Jim Estes. Motion was made by Coy Young with a second by Tammy Sharp to approve the agenda; motion passed. Chairmen Estes introduced new Committee member, Mike Walls, who replaced former member Kenneth Curlee.

The policy committee began with a review of Policy 1.101: Role of the Board of Education. Proposed amending with a full rewrite to reflect the TSBA's suggested language. The TSBA noted frequent questioning from Boards and the community regarding the Board's legal authority. This rewrite specifically clarifies the legal

authority the Board possesses rather than listing generalized powers. New policy specifies and clearly expresses powers.

Motion to recommend to the Board for approval was made by Lisa Moore seconded by Regina Harvey, to approve Policy 1.101.

**VOTE:**     All Yes    

The policy committee Policy 1.406 Minutes. The policy has been updated to add a reference to Public Acts of 2019, Chapter No. 248, which clarified that minutes may be posted online.

Tammy Sharp suggested that the new policy may potentially help save money. Mr. Estes opined, “hopefully.”

Motion made by Tammy Sharp seconded by Joan Simmons to approve Policy 1.406.

**VOTE:**     All Yes    

The policy committee discussed revising Policy 1.803 Tobacco and Vape-Free Schools proposes amending to clarify that school employees and members of the public cannot smoke or vape on school grounds under Tennessee law.

Old policy prohibited smoking within 100 feet of a school door, and the new policy now clarifies/requires no smoking within 100 feet of school grounds. Thus, the policy revision will prevent smoking from loading docks/areas and in personal vehicles on school grounds. Tammy Sharp asked about CBD oil possession. Sara Page explained that have amended medical procedures to include CBD products in the alternative medicines category, which

are not allowed in schools. Students can also be disciplined if CBD is possessed with an accompanying vaping devices.

Motion was made by Jeff Jordan, second by Tiffany Johnson to approve Policy 1.803.

**VOTE:**     All Yes    

The policy committee discussion moved to recommended policy change to update Policy 1.804 Alcohol & Drugs in the Workplace to reflect the TSBA's proposed policy. This adds definitions of "workplace," "illegal drugs," "unauthorized drugs," and "alcohol." It also clarifies the authority the Director of Schools has in determining discipline for employees that violate the policy.

Motion was made by Terry Hodge, second by Tammy Sharp to approve Policy 1.804.

**VOTE:**     All Yes    

The policy committee discussed revising Policy 2.403 Surplus Property Sales. Policy 2.403 proposed to update to reflect a law change raising the threshold for items that may be declared surplus property from \$250 to \$500, and removing the requirement the property be sold in ninety days.

Motion was made by Lisa Moore, second by Terry Hodge to approve Policy 2.403.

**VOTE:**     All Yes    

The policy committee discussed revising Policy 2.805 Purchasing. Policy 2.805 has been updated to reflect the use of a designee for purchasing, add guidance on online purchasing, and update terminology.

Motion was made by Terry Hodge to adopt Policy 2.805 with a second by Coy Young to approve Policy 2.805 as proposed.

**VOTE:**     All Yes    

The policy committee discussed revising Policy 2.8051 Credit Cards/Credit Lines. Policy 2.8051 is proposed as a full replacement for the previously-existing policy. The previous edition has not been updated since 2012. The new proposed language is the TSBA model language. The previous guidance has been moved to a proposed procedure where details about internal operation are more appropriate.

Old policy addressed how we operate internally. New one reflects more modern technology.

Motion was made by Regina Harvey to adopt Policy 2.8051 with a second by Lisa Moore to approve Policy 2.8051 as proposed.

**VOTE:**     All Yes    

The policy committee discussed revising Policy 3.202 Emergency Preparedness. Policy 3.202 is updated to reflect a law change that clarified that all schools must have an AED. The requirement to produce written copies of emergency procedures to all staff, students, and parents is removed because it is not required, and the procedures can be made available online. Language requiring principals regularly check fire extinguishers was moved under the correct section header. Language

directing procedures be created related to AED and CPR training has been added to mirror TSBA policy suggestions.

Motion was made by Coy Young to adopt Policy 3.202 with a second by Tammy Sharp to approve Policy 3.202 as proposed.

**VOTE:**       All Yes      

The policy committee discussed revising Policy 3.206 Community Use of Facilities. Policy 3.206 has been amended to expand the category of groups that may be considered for a fee waiver.

New policy considers two options: Option A and Option B, listing groups, clarifying methods of exemption approval, and adds requirement of a Memorandum of Understanding for exempted uses. Jeff Reed explained that some states had codified lists listing exempted organizations. Tennessee has turned to Title 36 for guidance as to which groups should be exempted for the payment of fees in light of their student-driven initiatives and/or community ties. Certain groups like Boy & Girl Scouts, Boys & Girls Club, Little League Baseball, and Military Groups have not only been granted access but free access. The Board can decide how broad it should be: Option A requires the organization entering a Memorandum of Agreement (MOA) that is approved by the Director of Schools; Option B adopts a list of exempted organizations without the requirement of a MOA.

Lisa Moore asked his legal opinion if this would insulate RCS from lawsuits claiming discrimination/exclusion? He offered that Tennessee had looked to Title 36 as a guide, which is a good indicator of how the issue is broadly handled objectively. He cautioned that there is nothing that can protect RCS 100% from

being sued. He further explained how the MOA could require that the organization offer an in-kind contribution or other terms in lieu of the calculated fees for use; thus, providing another layer of protection from excessive, destructive, fiscally irresponsible use. Sara Page clarified and reiterated that federal law only requires RCS to allow access, not “free/unfettered” access. Lisa Moore stated her understanding of a federal court ruling supporting a non-secular organization’s right to free access of facilities. Sara Page stated that the federal law was clear, and one should not confuse the meaning of “free access.” The law provides that you can not exclude a non-secular organization from use of a facility and allow other organizations civic, secular, or otherwise to use the facility, meaning access to all. However, the law does not burden the district financially and require that such organizations receive all requested use without the payment of fees.

Director Spurlock stated that the MOA would be in line with what the district has been doing for government entities and would like to see that it be included in any policy revisions. Chairman Estes, offered that requests for one-time use should remain at the Director’s discretion, and the MOAs could address the frequent/continual uses that have the most potential for fiscal abuse. Regina Harvey agreed with the MOA being a better option to clarify what the expectations are for exempted uses for the listed groups. Terry Hodge asked, “if each Scout troop would enter its own MOA?” Jeff Reed replied, “Yes.” Mr. Hodge stated it should depend on the type of use, whether it should be exempted: meeting vs. use providing a service or contributes to the school or its students.

Motion was made by Coy Young to adopt Policy 3.206 with Option A requiring the Memorandum of Understanding with a second by Terry Hodge to approve Policy 3.206 as discussed.

**VOTE:** Majority Yes; with 2 No, members Lisa Moore & Regina Harvey

The policy committee discussed revising Policy 4.602 Grade Point Average (GPA) and Class Rank (9-12). Policy 4.602 has been updated to add back the method in which students from the graduating classes of 2020 to 2022 can earn valedictorian/salutatorian designations. This is the same method previously applicable to all classes. The graduating class of 2023 will need to meet the new method adopted by the Board in June 2019. The change is proposed to eliminate confusion on which standard applies. The language was added back in at the Principals' request.

Motion was made by Coy Young to adopt Policy 4.602 with a second by Terry Hodge to approve Policy 4.602 as proposed.

**VOTE:** All Yes

The policy committee discussed revising Policy 4.605 Graduation Requirements. Policy 4.605 has been updated to reflect the new law that requires all students pass the US civics test prior to graduation. The Special Education section has been updated to structure the requirements clearly, and added information about the Alternative Academic Diploma. Specific testing benchmarks are removed from the Early Graduation section. Duplicative language is deleted, and small organizational changes have been made.

Motion was made by Director Spurlock to adopt Policy 4.605 with a second by Coy Young to approve Policy 4.605 as proposed.



**VOTE:**     All Yes    

Policy 4.700 Testing Programs. Policy 4.700 is updated to include TNReady and EOC grade percentages for the 2019-2020 school year and beyond. Interest Inventory and Career Assessment guidance is added in light of a recent law change. Small language changes and headers are added to align the policy to the TSBA model policy and to add clarity.

Motion was made by Terry Hodge to adopt Policy 4.700 with a second by Director Spurlock to approve Policy 4.700 as proposed.

**VOTE:**     All Yes    

Policy 5.200 Separation Practices for Tenured Teachers. Policy 5.200 is amended by adding a third ground to when it is permissible to break a contract, and updated the requirement to report breaches from the Commissioner of the Department of Education to the State Board of Education based on a new law.

Motion was made by Regina Harvey to adopt Policy 5.200 with a second by Jeff Jordan approve Policy 5.200 as proposed.

**VOTE:**     All Yes    

Policy 5.201 Separation Practices for Non-Tenured Teachers. Policy 5.201 is amended by adding a third ground to when it is permissible to break a contract, and updated the requirement to report breaches from the Commissioner of the Department of Education to the State Board of Education based on a new law.

Motion was made by Tammy Sharp to adopt Policy 5.201 with a second by Coy Young to approve Policy 5.201 as proposed.

**VOTE:** All Yes

Policy 5.302 Sick Leave. Policy 5.302 is amended to reflect the changes agreed upon in the Memorandum of Understanding formed by the collaborative conferencing process. Bereavement leave is increased from two to three days, and the familial relationships are expanded to include step family and foster children. One day may be taken for deaths of cousins, aunts, uncles, nieces, nephews, and additional days may be taken as sick days with principal permission.

Motion was made by Tiffany Johnson to adopt Policy 5.302 with a second by Director Spurlock approve Policy 5.302 as proposed.

**VOTE:** All Yes

Policy 5.303 Personal and Professional Leave. Policy 5.303 is amended to reflect the changes agreed upon in the Memorandum of Understanding formed by the collaborative conferencing process. A process for allowing personal days to accrue based on a certified employee's years of service is added.

Motion was made by Terry Hodge to adopt Policy 5.303 with a second by Lisa Moore to approve Policy 5.303 as proposed.

**VOTE:** All Yes

Policy 6.2011 Voluntary Pre-K Attendance. Policy 6.2011 is updated to reflect contact information for the new District Voluntary Pre-K Contract.

The policy has been revised to reflect Ms. Jamie Hubbard as the new contact.

Motion was made by Tammy Sharp to adopt Policy 6.2011 with a second by Director Spurlock to approve Policy 6.2011 as proposed.

**VOTE:**     All Yes    

Policy 6.308 Bus Safety and Conduct. Policy 6.308 is updated to reflect a change in the law requiring adoption of a policy establishing a retention period for, and mechanism for parents/guardians to view, bus videos.

Tammy Sharp asked if we keep the recordings daily or recording over them. Sara Page explained that it is current practice to keep the footage for three (3) days, this includes audio and visual, and stills. Coy Young expressed his understanding of procedures currently in place not allowing parents/guardians from entering onto school buses. His concern was that the new policy opened the door to unlimited entry onto buses by parents. Director Spurlock suggested tightening the language to limit parents/legal guardians to expressly written permitted entry for specific purposes. The policy as proposed includes very broad language. Sara Page said we can rewrite it to clarify and protect from excessive/inappropriate entry. Sara Page said that she would further research before changing the language that may divert from the language in the TSBA model. Proposed to change the language to reflect inclusion of clause stating, "or parent(s)/guardian(s)/other persons previously granted permission by the district to be on the bus," and striking the last sentence.

Motion was made by Coy Young to adopt Policy 6.308 with amended language with a second by Tiffany Johnson to approve Policy 6.308 as discussed.

**VOTE:**     All Yes    

The meeting moved on to the Policies for Consideration:

Policy 3.218 Service Animals in District Facilities. Policy 3.218 adds procedures for service animals on school properties. The policy is directly in line with the regulations of the Americans with Disabilities Act, and it is verbatim the model policy of the TSBA.

Mr. Estes asked if we currently have any service animals in our schools? Sara Page answered, "Yes." Coy Young followed with a question of whether they are allowed to ride on RCS buses? Sara Page again answered in the affirmative. She explained that we currently work with parents of students requiring the use of service animals and any parents of students who may have allergies or other sensitivities to service animals and ask them to waive FERPA rights, in order to obtain vital information for the need of 504 services or other accommodations. Tammy Sharp asked if we operate with an Airline-like list of approved animals. Sara Page explained the difference between Emotional Support Animals vs. Service Animals. RCS is only required to permit the use of Service Animals on school property, limited to service dogs or trained miniature horses. The law does not address required licensed training and there are not any federally recognized certifications. Dr. Kay Martin asked if the owners of the service animals have to produce any shot records/vaccinations? Sara Page explained that we cannot legally ask for any records on the service animals, but once again we attempt to work cooperatively with parents so that they will be forthcoming with any documentation they have. Lisa Moore said that she felt it was concerning that we require proof of shots/immunizations for our students and not service animals. Regina Harvey said she is a consistent advocate of ADA students having the resources that are available; so if it's a need, they should be properly trained service animals limiting the potential for outlying problems. And she believes the addition of the proposed paragraph to the policy helps. Sara explained that there is the argument that an ADA aide can replace the service animal in some instances. The language can be amended to include

“trained” dogs. And, the policy allows for the exclusion of any service animal that may not be “housebroken” preventing unclean/disruptive classroom issues.

Motion was made by Lisa Moore to adopt Policy 3.218 with a second by Jeff Jordan to approve Policy 3.218 as proposed.

**VOTE:**     All Yes    

Policy 4.206 Homebound Instruction. Policy 4.206 sets out the basic requirements for homebound instruction. RCS already offers homebound services, but it has not formally adopted a policy. This is the TSBA’s model policy.

Tammy Sharp asked if a student has asthma or some other chronic illness, and therefore, misses a lot of school, does this policy apply? Sara Page explain that Ms. Sharp has presented a health plan situation, not Homebound Instruction. The latter requires formal review and is recommended by a physician or healthcare administrator.

Motion was made by Tammy Sharp to adopt Policy 4.206 with a second by Jeff Jordan to approve Policy 4.206 as proposed.

**VOTE:**     All Yes    

Policy 5.308 Sabbatical Leave. Policy 5.308 was created to reflect a proposal agreed upon in the Memorandum of Understanding formed by the collaborative conferencing process. This policy creates an opportunity for employees to take up to one year of sabbatical leave for full-time educational purposes.

Motion was made by Tammy Sharp to adopt Policy 5.308 with a second by Terry Hodge to approve Policy 5.308 as proposed.

**VOTE:**     All Yes

Policy 6.506 Service Students from Military Families. Policy 6.506 is a newly-proposed policy from the TSBA. The policy creates one central location for provisions that apply to students from military families. The attendance policy is restated from Policy 6.200 Attendance, and language related to a new law requiring enrollment of students being relocated through the military to the district.

Motion was made by Lisa Moore to adopt Policy 6.506 with a second by Tiffany Johnson to approve Policy 6.506 as proposed.

**VOTE:**           All Yes          

There being no further business, the meeting adjourned at approximately 5:56 p.m.

\_\_\_\_\_  
**Jim Estes, Chairman**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Bill C. Spurlock, Director of Schools**

\_\_\_\_\_  
**Date**

## FACILITIES USE

August 15, 2019

## CONSENT AGENDA

|                     |   |
|---------------------|---|
| Oakland Middle      | Dancing Little Stars, dance recital, 6/6/20 7am-5pm, 1 classroom and auditorium, \$300  |
| Riverdale           | National Flag Football, youth flag football (recreational) games, 9/29/19-11/10/19 Sundays 12-6pm, football practice field, \$100/hr projected \$4200 |
| Rock Springs Middle | South Rutherford Futbol Club & TN State Soccer Assoc., Creative Coaching Clinic, 9/4/19 5-8pm, gym & room 205, \$69                                   |
| Whitworth Buchanan  | New Vision Buchanan, small group meetings, 8/15/19-6/21/20 Sundays 9:30am-10:30am, 4 classrooms & cafeteria, \$78/wk                                  |

Note: Facility use for 8/15/19 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

## MEMORANDUM

DATE: August 13, 2019  
TO: Bill C. Spurlock  
FROM: Sara R. Page  
RE: Transfer Student Under Discipline

---

The Board has been requested to admit a transfer student under discipline from another school system. The student was previously ordered to attend an alternative school in Davidson County.

The student was placed in an alternative school based on vehicle theft and property damage on school property.

According to Policy 6.318, the Board must approve all admissions when a student transfers from another school system while under suspension or expulsion. I recommend that the student be admitted and placed in the zoned alternative school, DMK, subject to his compliance with all other applicable admission requirements.



## MEMORANDUM

DATE: August 13, 2019  
TO: Bill C. Spurlock  
FROM: Sara R. Page  
RE: Transfer Student Under Discipline

---

The Board has been requested to admit a transfer student under discipline from another school system. The student was previously ordered to attend an alternative school in Davidson County.

The student was placed in an alternative school based on fleeing from a drug search.

According to Policy 6.318, the Board must approve all admissions when a student transfers from another school system while under suspension or expulsion. I recommend that the student be admitted and placed in the zoned alternative school, DMK, subject to his compliance with all other applicable admission requirements.

## **MEMORANDUM**

**DATE:** August 13, 2019  
**TO:** Bill C. Spurlock  
**FROM:** Sara R. Page  
**RE:** Transfer Student Under Discipline

---

The Board has been requested to admit a transfer student under discipline from another school system. The student was previously ordered to attend an alternative school in Davidson County.

The student was placed in an alternative school based on continuous violations of school rules.

According to Policy 6.318, the Board must approve all admissions when a student transfers from another school system while under suspension or expulsion. I recommend that the student be admitted and placed in the zoned alternative school subject to his compliance with all other applicable admission requirements.

### **35 Hour – Title I Funded - Extended Contract at LaVergne Middle School**

Karin Keener, Anastasia Parrish, and Angela Hughes will complete 1 extended contract each:

- 1) The extended contract teachers will be utilizing best practices for Math, ELA and Science deficiencies. This individualized, remediation program will target ESL, SPED, Transitional, Tier 2 and Tier 3 students selected based on data points such as assessments, progress reports, etc., along with teacher recommendation, and parent recommendation. This opportunity will provide instruction through computer based programs, small group activities in support of mastery of the Essential Standards and Tennessee State Standards.
- 2) Dates of the extended contract are:

Karin Keener, Anastasia Parrish, and  
Angela Hughes  
September 3<sup>rd</sup> – December 12<sup>th</sup>, 2019  
Tuesday, Wednesday, & Thursday  
From 3:20 – 4:20

The cost is \$2,328.90. This includes four 35-hour contracts at \$776.30. LaVergne Middle School Title I funds will pay for 100% of the cost for this contract.

Motion to approve, four 35 hour extended contracts with Karin Keener, Anastasia Parrish, and Angela Hughes.

**Title I**

**RUTHERFORD COUNTY**

**Title I**

**EXTENDED CONTRACT APPLICATION**

***\*Upon approval, this application becomes your contract\****

**35 HOURS**

\*Name: Angela Hughes  
First Middle Last

\*School Assigned: LaVergne Middle

\*School Phone: 615-904-3877

\*School E-mail: hughesa@rcschools.net

\*Years of experience: 20

\*How was applicant selected: (to be completed by the principal) Differentiation skills

\*Certification Areas: (By name) 1-8 All Subject Areas

Circle type of contract requested:

1. Remediation:

- a. Description of services & proposed timeline for completion must be attached
- b. Monthly logs on required sheets must be submitted to the Title I Office unless otherwise noted on approval

2. Other: (briefly describe)

\_\_\_\_\_  
\_\_\_\_\_

**\*No partial payments will be made. Contracts are for full 35 hours.**

**\*\*Monthly documentation is a requirement for Title I Extended Contracts. Failure to do so may result in cancellation of the contract with no payment.**

**\*\*\*No change can be made to an extended contract without prior approval from your principal and Federal Programs/RTI Coordinator, Mark Gullion. Failure to do so may result in cancellation of the contract with no payment.**

**\*\*\*Contracts must be completed by May 11th.**

\*APPLICANT'S SIGNATURE: Angela Hughes Date: 8/4/19

\*PRINCIPAL'S SIGNATURE: [Signature] Date: 8.4.19

\*BOARD CHAIR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

\*DIRECTOR OF SCHOOLS SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

(Rutherford County Finance Dept. determines how Extended Contract payments will be issued.)  
The Title I Program does not discriminate on the basis of race, national origin, sex, handicap or age.

**Title I**

**RUTHERFORD COUNTY**

**Title I**

**EXTENDED CONTRACT APPLICATION**

***\*Upon approval, this application becomes your contract\****

**35 HOURS**

\*Name: Karin Van Voorhis Keener  
First Middle Last

\*School Assigned: LaVergne Middle

\*School Phone: 615-904-3877

\*School E-mail: keenerk@rcschools.net

\*Years of experience: 17

\*How was applicant selected: (to be completed by the principal) Differentiation skills

\*Certification Areas: (By name) 1-8 Math

Circle type of contract requested:

**1. Remediation:**

- a. Description of services & proposed timeline for completion must be attached
- b. Monthly logs on required sheets must be submitted to the Title I Office unless otherwise noted on approval

**2. Other: (briefly describe)**

\_\_\_\_\_  
\_\_\_\_\_

**\*No partial payments will be made. Contracts are for full 35 hours.**


**\*\*Monthly documentation is a requirement for Title I Extended Contracts. Failure to do so may result in cancellation of the contract with no payment.**

**\*\*\*No change can be made to an extended contract without prior approval from your principal and Federal Programs/RTI Coordinator, Mark Gullion. Failure to do so may result in cancellation of the contract with no payment.**

**\*\*\*\*Contracts must be completed by May 11th.**

\*APPLICANT'S SIGNATURE:  Date: 8/5/19

\*PRINCIPAL'S SIGNATURE:  Date: 8.5.19

\*BOARD CHAIR'S SIGNATURE:  Date: \_\_\_\_\_

\*DIRECTOR OF SCHOOLS SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

(Rutherford County Finance Dept. determines how Extended Contract payments will be issued.)  
The Title I Program does not discriminate on the basis of race, national origin, sex, handicap or age.

**Title I**

**RUTHERFORD COUNTY**

**Title I**

**EXTENDED CONTRACT APPLICATION**

***\*Upon approval, this application becomes your contract\****

**35 HOURS**

\*Name: Anastasia N Parrish  
First Middle Last

\*School Assigned: LaVergne Middle

\*School Phone: 615-904-3877

\*School E-mail: parrisha@rcschools.net

\*Years of experience: 11

\*How was applicant selected: (to be completed by the principal) Leadership Opportunity

\*Certification Areas: (By name) K-6, SpEd k-12

Circle type of contract requested:

1. Remediation:
  - a. Description of services & proposed timeline for completion must be attached
  - b. Monthly logs on required sheets must be submitted to the Title I Office unless otherwise noted on approval
2. Other: (briefly describe)  
\_\_\_\_\_  
\_\_\_\_\_

***\*No partial payments will be made. Contracts are for full 35 hours.***

***\*\*Monthly documentation is a requirement for Title I Extended Contracts. Failure to do so may result in cancellation of the contract with no payment.***

***\*\*\*No change can be made to an extended contract without prior approval from your principal and Federal Programs/RTI Coordinator, Mark Gullion. Failure to do so may result in cancellation of the contract with no payment.***

***\*\*\*\*Contracts must be completed by May 11th.***

\*APPLICANT'S SIGNATURE: A Parrish Date: 8.6.19  
\*PRINCIPAL'S SIGNATURE: [Signature] Date: 8.6.19  
\*BOARD CHAIR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_  
\*DIRECTOR OF SCHOOLS SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

(Rutherford County Finance Dept. determines how Extended Contract payments will be issued.)  
The Title I Program does not discriminate on the basis of race, national origin, sex, handicap or age.

### **35 Hour – Title I Funded - Extended Contract at LaVergne Middle School**

Amber Hagadorn will complete 1 extended contract:

- 1) The extended contract teacher will instruct, assist, and tutor students with on grade-level Essential Standards and Tennessee State Standards. Teachers will work with students in the Basic and Approaching category from core subjects using multiple data sources (TNReady, Universal Screener, and iReady Data) that display a continuing need for individualized support on mastering skill gap closure and standards support from the Tier I classroom. The teacher will provide individualized tutoring as students work towards filling standards/learning gaps.
- 2) Dates of the extended contract are:

Amber Hagadorn  
September 3<sup>rd</sup> – January 16, 2019  
Monday, Tuesday, Wednesday, &  
Thursday  
From 7:15 am-7:45 am

The total cost for the 35-hour extended contract will be \$776.30. LaVergne Middle School Title I funds will pay for 100% of the cost for this contract.

Motion to approve, the 35 hour extended contracts with Amber Hagadorn.

**Title I**

**RUTHERFORD COUNTY**

**Title I**

**EXTENDED CONTRACT APPLICATION**

***\*Upon approval, this application becomes your contract\****

**35 HOURS**

\*Name: Amber Hagadorn  
First Middle Last

\*School Assigned: LaVergne Middle

\*School Phone: 615-904-3877

\*School E-mail: HagadornA@rcschools.net

\*Years of experience: 7

\*How was applicant selected: (to be completed by the principal) Differentiation Skills

\*Certification Areas: (By name) 440 Middle Grades, All Subjects

Circle type of contract requested:

1. Remediation:

- a. Description of services & proposed timeline for completion must be attached
- b. Monthly logs on required sheets must be submitted to the Title I Office unless otherwise noted on approval

2. Other: (briefly describe)

\_\_\_\_\_  
\_\_\_\_\_

**\*No partial payments will be made. Contracts are for full 35 hours.**

**\*\*Monthly documentation is a requirement for Title I Extended Contracts. Failure to do so may result in cancellation of the contract with no payment.**

**\*\*\*No change can be made to an extended contract without prior approval from your principal and Federal Programs/RTI Coordinator, Mark Gullion. Failure to do so may result in cancellation of the contract with no payment.**

**\*\*\*\*Contracts must be completed by May 11th.**

\*APPLICANT'S SIGNATURE: Amber Hagadorn Date: 8-5-19

\*PRINCIPAL'S SIGNATURE: [Signature] Date: 8.5.19

\*BOARD CHAIR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

\*DIRECTOR OF SCHOOLS SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

(Rutherford County Finance Dept. determines how Extended Contract payments will be issued.)  
The Title I Program does not discriminate on the basis of race, national origin, sex, handicap or age.



### 35 Hour- Title I Funded-Extended Contract at Smyrna Elementary

Jill Lester will complete 1 extended Contract.

- 1) Jill Lester will be conducting an extended contract which will utilize best practices for ELA deficiencies. This individualized, remediation program will target ESL, Tier 2 and Tier 3 students. Selection is based on data points such as assessments, progress reports, benchmark scores, guided reading levels, etc., along with teacher recommendation. This opportunity will provide instruction through computer based programs, small group activities in support of the Essential Standards and Tennessee State Standards. Targeting these areas will ensure an effort to increase proficiency on state assessments, decrease identified learning gaps, and move toward becoming college and career ready.

- 2) Dates of the extended contract are: Jill Lester

September 9, 2019-December 20, 2020

Monday-Friday from 6:45-7:15am

The cost is \$776.30. Smyrna Elementary School Title I funds will pay for 100% of the cost for this contract.

Motion to approve, one 35 hour contracts with Jill Lester and Rutherford County Schools.

**Title I**

**RUTHERFORD COUNTY**

**Title I**

**EXTENDED CONTRACT APPLICATION**

***\*Upon approval, this application becomes your contract\****

**35 HOURS**

\*Name: Jill LeAnn Lester  
First Middle Last

\*School Assigned: Smyrna Elementary

\*School Phone: 615-904-6725

\*School E-mail: lesterj@reschools.net

\*Years of experience: 26

\*How was applicant selected: (to be completed by the principal) RTI - Instructional Coach

\*Certification Areas: (By name) Elementary Ed. K-6

Circle type of contract requested:

1. Remediation:
- Description of services & proposed timeline for completion must be attached
  - Monthly logs on required sheets must be submitted to the Title I Office unless otherwise noted on approval

2. Other: (briefly describe)

\_\_\_\_\_  
\_\_\_\_\_

**\*No partial payments will be made. Contracts are for full 35 hours.**

**\*\*Monthly documentation is a requirement for Title I Extended Contracts. Failure to do so may result in cancellation of the contract with no payment.**

**\*\*\*No change can be made to an extended contract without prior approval from your principal and Federal Programs/RTI Coordinator, Mark Gullion. Failure to do so may result in cancellation of the contract with no payment.**

**\*\*\*Contracts must be completed by May 11th.**

\*APPLICANT'S SIGNATURE: Jill Lester Date: 7/29/19

\*PRINCIPAL'S SIGNATURE: [Signature] Date: 7/29/19

\*BOARD CHAIR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

\*DIRECTOR OF SCHOOLS SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

(Rutherford County Finance Dept. determines how Extended Contract payments will be issued.)  
The Title I Program does not discriminate on the basis of race, national origin, sex, handicap or age.

**Bid #3430**  
**Fire Alarm System Replacements**

| Item # | Fire Alarm System Replacements | ACT Security        | Building Systems Technology | Gallaher & Associates | Servant Fire Protection |
|--------|--------------------------------|---------------------|-----------------------------|-----------------------|-------------------------|
| 1      | Blackman Elem.                 | \$ 40,969.00        | \$ 33,700.00                | \$ 57,701.98          | <b>\$ 32,419.00</b>     |
| 2      | Blackman High                  | \$ 134,305.00       | <b>\$ 127,000.00</b>        | \$ 170,360.41         | \$ 175,221.00           |
| 3      | Blackman Middle                | \$ 94,899.00        | <b>\$ 73,000.00</b>         | \$ 149,942.55         | \$ 90,089.00            |
| 4      | Christiana Middle              | \$ 65,268.00        | <b>\$ 46,600.00</b>         | \$ 93,438.62          | \$ 62,875.00            |
| 5      | Siegel High                    | \$ 70,314.00        | <b>\$ 55,000.00</b>         | \$ 107,452.04         | \$ 82,385.00            |
| 6      | Siegel Middle                  | <b>\$ 67,757.00</b> | \$ 79,100.00                | \$ 82,206.74          | \$ 86,620.00            |
| 7      | Smyrna High                    | <b>\$ 81,266.00</b> | \$ 82,500.00                | \$ 141,843.98         | \$ 111,753.00           |
| 8      | Adult Ed./Maint. Bldg.         | \$ 30,848.00        | \$ 25,000.00                | \$ 45,376.59          | <b>\$ 19,820.00</b>     |

Mailed to 32 vendors  
28 vendors did not respond

Recommend: Motion to award to lowest and best bid as shown.

To be funded through Capital Projects and Technology Dept.



**MEMORANDUM OF AGREEMENT  
BETWEEN  
THE RUTHERFORD COUNTY BOARD OF EDUCATION  
AND  
STARS Nashville  
2019-2020 School Year**

**Student Assistance Services** will be provided to McKinney/Vento Students at designated sites across the district to address issues related homelessness and poverty including alcohol and drug use, and violence and bullying prevention.

Services will be provided two days each week that school is in session. The fees for the above services are \$23,200. Payment for services provided will be rendered by Rutherford County Board of Education (RCBOE) to **STARS** following submission of an invoices. The first invoice will be submitted in December 2019 and the final invoice will be submitted in April 2020.

**STARS** agrees that no student shall be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this agreement on the grounds of disability, age, race, color, religion, creed, gender, sexual orientation, gender identity or national origin.


Rights to the use of all **STARS** program materials and logos are reserved by **STARS**.


**STARS** agrees to indemnify and hold RCBOE, its Board member, agents and employees, harmless from any liability claimed against RCBOE related to any action or failure to act by **STARS**, its agents or employees, including but not limited to, any and all such claims by third parties for damages due to personal injuries, property damage, tort, breach of contract or any warranty negligent entrustment, negligence in entering into the contract, and including any claim by a third party for the use of materials by any child, except when such claims arise out of any recklessness or intentionally tortuous act of RCBOE.


RCBOE is a government entity existing under the laws of the state of Tennessee and may not indemnify any party from liability. RCBOE is governed by the Governmental Tort Liability Act (GTLA) and shall be responsible for its liability under the terms of that Act, except to the extent that **STARS** has such liability

The undersigned agree to the terms this Agreement as described above.

**SIGNATURES**

  
\_\_\_\_\_  
STARS Representative

  
\_\_\_\_\_  
Title

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Representative of Rutherford County Board of Education

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date



**GREAT FUTURES START HERE.**



**BOYS & GIRLS CLUBS  
OF RUTHERFORD COUNTY**

Memorandum of Agreement  
between  
The Rutherford County Board of Education  
And  
The Boys & Girls Clubs of Rutherford County  
2020 Summer Program

**Administrative Office**  
P.O. Box 3343  
Murfreesboro, TN 37133  
Tel 615-890-2582  
Fax 615-893-3698  
[www.bgcrc.net](http://www.bgcrc.net)

**Murfreesboro Unit/Teen Center**  
820 Jones Blvd.  
Murfreesboro, TN 37129  
Tel 615-893-5437

**Smyrna Unit**  
198 Culbertson St.  
Smyrna, TN 37167  
Tel 615-984-4087

**Bedford Unit**  
1055 Madison St.  
Shelbyville, TN 37162  
Tel 931-735-6525

The Boys & Girls Clubs of Rutherford County (BGCRC) is dedicated to the care of youth in our community after school and during school breaks. Our mission is to enable all young people, especially those that need us most to reach their full potential as productive, caring, and responsible citizens. In this case financial support is requested to supplement funding of services provided by BGCRC to enrolled Rutherford County Atlas students who are members of our clubs. BGCRC is committed to delivering quality programming and services that provide hope and opportunity, through mentoring with an emphasis on character development, academic success and healthy habits.

Services will be provided for a maximum of 44 days for the summer program. The fees for the above services are not to exceed a total of \$45,000.

Payment for services provided will be rendered by the Rutherford County Board of Education (RCBOE) to the Boys & Girls Clubs of Rutherford County following submission of invoice.

The Boys & Girls Clubs of Rutherford County agrees that no student shall be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this agreement on the grounds of disability, age, race, color, religion, sex, or national origin. Atlas students will be treated as any other student with regard to behavior and attendance requirements. Parents may be asked to pay a late fee if the child is picked up late, and the child may be dismissed from the program if the child and/or parent fail to follow the rules of the BGCRC.

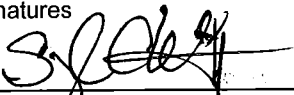
Boys & Girls Clubs of Rutherford County program materials and logos are reserved for BGCRC.

The Boys and Girls Clubs of Rutherford County agrees to indemnify and hold RCBOE, its Board member, agents, and employees harmless from any liability claimed against RCBOE related to any action or failure to act BGCRC, its agents or employees, including but not limited to, any and all such claims by third parties for damages due to personal injuries, property damage, tort, breach of contract or any warranty negligent entrustment, negligence in entering into the contract, and including any claim by a third party for the use of materials by any child, except when such claims arise out of any recklessness or intentionally tortuous act of RCBOE.

RCBOE is a government entity existing under the laws of the state of Tennessee and may not indemnify any party from liability. RCBOE is governed by the Governmental Tort Liability Act (GTLA) and shall be responsible for its liability under the terms of that Act, except to the extent that Rutherford County Boys & Girls Clubs of Rutherford County has such liability.

The undersigned agree to the terms this Agreement has described above.

Signatures

  
Boys & Girls Clubs of Rutherford County Representative

\_\_\_\_\_  
Rutherford County Board of Education Representative

**OFFICERS**

Cheri Frame  
*President*

Celeste Middleton  
*President Elect*

Jeff Davis  
*Vice President - Operations*

Terry Walker, II  
*Vice President - Resource Development*

Jimmy Pitts  
*Vice President - Support Services*

Sonya Leeman  
*Treasurer*

Rebecca Upton  
*Past President*

**BOARD OF DIRECTORS**

Clay Shirley  
Wade Hayes  
Bill Whitesell  
Suzanne Eubank  
Yolanda Greene  
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Betty Oliver  
Gina Urban  
Val Smith  
Sarah Burchyett

**CHIEF EXECUTIVE OFFICER**

Sheryl Chesnutt



## Endure Athletics Foundation

1809 Memorial Blvd  
Murfreesboro, TN 37129  
Phone: 615.653.7699  
E-Mail: jbigelow@endureathletics.org  
Web: www.EndureAthletics.Org

Memorandum of Agreement  
Between  
The Rutherford County Board of Education  
And  
The Endure Athletics Foundation  
2019-2020 School Year

Endure Athletics is non-profit organization that provides homeless (ATLAS) children and youth a fee-free safe, structured, and encouraging environment to participate in fitness, literacy, mentorship, & academic assistance. Our mission is to enrich their lives through our after school program, school break events, and our 9-week summer camp.


Services will be provided during the 2019-2020 school year and also 9-week during the summer for the amount of \$15,000.

Payment of services provided will be rendered by the Rutherford County Board of Education (RCBOE) to the Endure Athletics Foundation following submission of invoice.

Endure Athletics Foundation agrees that no student shall be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this agreement on the grounds of race, color, religion, sex, or national origin. Endure Athletics Foundation agrees to indemnify and hold RCBOE its members, agents, and employees harmless from any liability claimed against RCBOE related to any action or failure act of Endure Athletics Foundation, its agents, volunteers, including but not limited to, any and all such claims by third parties for damages due to personal injuries, property damage, tort, breach of contract, and including any claim by a third party for the use of materials by an child, except when such claims arise out of any recklessness of intentionally tortuous act of RCBOE.

RCBOE is a government entity existing under the laws of the state of Tennessee and may not indemnify any part from liability. RCBOE is governed by the Governmental Tort Liability Act (GTLA) and shall be responsible for its liability under the terms of that Act, except to the extent that Endure Athletics Foundation has such liability.

The undersigned agree to the terms this agreement has described above.

Endure Rep  RCBOE Rep \_\_\_\_\_  
Title Executive Director Title \_\_\_\_\_  
Date: July 22, 2019 Date \_\_\_\_\_



## Contract Dietitian MOU

This agreement is entered into for the time period of September 1, 2019 until May 31, 2020 between Rutherford County Schools, hereafter called the "system," and Registered Dietician, Amanda Barnabi, hereinafter called the "nutrition services provider."

### PURPOSE:

- I. The purpose of this agreement is to arrange for dietetic consultation by Amanda Barnabi for the system.

### II. QUALIFICATIONS:

The nutrition services provider meets the American Dietetic Association's standards for qualifications as a Registered Dietitian #86020369.

### III. SCOPE OF SERVICES:

The nutrition services provider shall:

- A. Assist the Child Nutrition Director and the CSH Coordinator with the application for the HEALTHIER US challenge <http://www.fns.usda.gov/tn/>.
- B. Provide consultation to guide the system in all special dietary needs for students that will meet students' nutritional and therapeutic needs.
- C. Be available for consultation for students, parents, faculty and staff.
- D. Review system prepared menus and make recommendations for healthier changes bi-monthly.
- E. Conduct in-services as requested at a mutually agreed upon time between the system, School Nutrition Supervisor and nutrition services provider
- F. Speak with classes as requested by teachers
- G. Assist, as requested, in updating nutrition related policies and procedures, when need is determined.
- H. Assist the with the nutrition goals of Coordinated School Health.

### IV. GENERAL

- A. The system and the nutrition services provider shall mutually, on a periodic basis, review and approve the nutrition service policies and future considerations.

The nutrition services provider shall make recommendations necessary to comply with all rules and regulations of any Federal, State or City government, bureau or department applicable to said school system or the service of meals therein. The System however is responsible for approving implementation and maintaining those recommendations made by the nutrition services provider.

- B. The system hereby hires the nutrition services provider to provide consultation services, however, the system retains the authority and complete responsibility for supervising and administering their School Nutrition Program.

C. Support the Coordinated School Health program through the School Nutrition Department that complies with Module 4 of the School Health Index.

V. TERMS OF THE AGREEMENT

A. The number of hours shall be determined by the needs of the system based on ongoing dietary service needs.

B. The nutrition services provider shall be paid \$25.00 per hour worked.

C. The nutrition services provider shall be available through means of the email or telephone during normal operation hours.

D. The nutrition services provider agrees to carry Professional Liability Insurance. The system shall retain a copy of the policy.

E. Amanda Barnabi is an independent contractor. This agreement does not create a partnership relationship. Neither party has the authority to enter into contracts of the other's behalf.

F. Rutherford County Coordinated School Health will not employ or attempt to employ any employee or independent contractor of Services Provider. Rutherford County Coordinated School Health will not encourage or entice an employee or independent contractor of Services Provider to terminate relationship with Services Provider.

G. Coordinated School Health agents, employees, or contractors agree to maintain in confidence and not to disclose to anyone, during the term of this Agreement and at all times thereafter, the business agreement or any information received from its agents concerning clients, business, students, faculty, or employees.



TERMINATION OF AGREEMENT:

A. Either party may terminate this agreement by giving 60 days notice prior to the ending date of the contract in writing to the other party of its intention to terminate this agreement.

B. If a dispute arises, both parties will try in good faith to settle all disputes. This contract may be renewed annually; however, both parties may terminate this agreement with 60 days written notice.

\_\_\_\_\_  
Director of Schools

\_\_\_\_\_  
Date

Amanch Barnali

Nutrition Services Provider

8/4/2019

Date

**AGREEMENT FOR SPONSORSHIP AND ADVERTISING  
BETWEEN  
MIDDLE TENNESSEE STATE UNIVERSITY  
AND  
Siegel High School**

This Agreement is made between Middle Tennessee State University ("MTSU") and Siegel High School ("School") a high school in Rutherford County, Tennessee.

**WHEREAS**, MTSU desires to be a sponsor of activities and place advertising for MTSU in various locations at high schools in the Rutherford County Schools system ("RCS"); and

**WHEREAS**, School is authorized by RCS to use certain space on School/RCS properties to sell advertising as a fundraiser.

**NOW THEREFORE**, in consideration of the mutual promises and agreements contained herein, School and MTSU agree as follows:

This Agreement provides the terms and conditions under which MTSU will provide funding to School to serve as a sponsor of activities and to place advertising for MTSU at a location(s) as specified below.

A. Sponsorship and Advertising. MTSU work with School to agree upon and complete Attachment A to provide for MTSU funding for sponsorship of School activities and advertisement for MTSU at School.

1. Under Attachment A, MTSU agrees to pay to School a sponsorship fee, which will entitle MTSU to certain recognition and the display of signage, as specified in Attachment A.
2. Attachment A details the type and placement of signage and the rights and obligations of School and MTSU with regard to the signage. Such detail may include, but shall not be limited to, creation and installation of the signage, whether any portion of the sponsorship fee is to be used for any specific purpose, such as purchase of a scoreboard including any specifications required for the scoreboard, and whether sponsorship rights and/or signage rights will be exclusive.
3. Attachment A sets out the total sponsorship fee to be paid to School, when and how the fee is to be paid.

B. Term and Termination.

1. The Term of this Agreement shall be from the date of the last signature below until July 31, 2024, and MTSU shall have an option to renew this Agreement under terms as may be agreed between MTSU and School at the time of exercise of the option.
2. This Agreement may be terminated as follows:

MTSU may terminate this Agreement upon thirty (30) days' prior written notice to School. MTSU will be responsible for the cost and removal of its signage, unless otherwise agreed between MTSU and School.

School may terminate this Agreement upon thirty (30) days' prior written notice to MTSU. A portion of any sponsorship payments made to School by MTSU shall be repaid to MTSU by School; the fees to be repaid shall be calculated by dividing the payment made by MTSU by the number of years of the term of the Agreement and multiplying the resulting figure by the number of years of the term that would extend beyond the year of termination had the Agreement not been terminated.

C. Other Terms.

1. This Agreement shall be governed by Tennessee law, including the specific rights of MTSU as a Tennessee governmental entity.
2. The parties agree to comply with any applicable federal, state, and local laws and regulations, including such laws and regulations pertaining to non-discrimination.

The parties intending to be bound by the authorized signatures below.

**On behalf of Siegel High School**

**On behalf of MTSU**

\_\_\_\_\_  
Print name and title

\_\_\_\_\_  
Alan R. Thomas, VP Business and finance

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## ATTACHMENT A

### Sponsorship payment and rights.

Total amount to be paid, schedule, and instructions for payment –

Total contract payments of \$25,000 paid to Siegel High School according to the following schedule:

\$5,000 – due August 31, 2019  
\$5,000 – due August 31, 2020  
\$5,000 – due August 31, 2021  
\$5,000 – due August 31, 2022  
\$5,000 – due August 31, 2023

Payments will be invoiced by Siegel High School. Payments will be sent to Siegel High School, 3300 Siegel Road, Murfreesboro, TN 37129.

Sponsorship rights of MTSU – right to advertise for MTSU in the following location(s), any specific signage requirements, and any other recognition of MTSU as sponsor –

Four signs across top of Football Score Board. Three bottom left signs on back of football stadium facing parking lot. One sign above each of the two basketball gymnasium scoreboards

Design and installation of signage rights and duties –

Siegel High School will produce signage with artwork being provided by MTSU. Siegel High School will be responsible for installation of signage.

Other sponsorship rights or duties, if any –

MTSU has the right to change the signage on a yearly basis. MTSU will be responsible for costs associated with producing updated signage. Siegel High School will be responsible the removal and replacing of the signage. If signage incurs damage Siegel High School will be responsible for repairs or replacement.

|  |            |           |            |               |           |            |              |
|--|------------|-----------|------------|---------------|-----------|------------|--------------|
| Rutherford County Schools                    |            |           |            |               |           | 08/06/19   |              |
| Building Program Amendment                   |            |           |            |               |           |            |              |
|  | June 2019  | June      |            | Available     | Transfers | Available  | Budget after |
|  | Amended    | Report    | Cleanup    | after Cleanup | to Other  | after      | these        |
|  | Budget     | Available | Amendments | Amendments    | Projects  | Amendments | Amendments   |
| <b>Amendment</b>                             |            |           |            |               |           |            |              |
| <b>John Coleman Addition</b>                 |            |           |            |               |           |            |              |
| Architect                                    | 861,580    |           |            | -             |           | -          | 861,580      |
| Engineering Services                         | 91,617     |           |            | -             |           | -          | 91,617       |
| Construction                                 | 15,240,492 |           |            | -             |           | -          | 15,240,492   |
| Furniture, Equipment, Technology             | 1,088,993  |           |            | -             |           | -          | 1,088,993    |
| Other Capital Outlay                         |            |           |            | -             |           | -          | -            |
| Land   |            |           |            | -             |           | -          | -            |
| Site Development                             | 2,204,843  |           |            | -             |           | -          | 2,204,843    |
| Total Project                                | 19,487,525 | -         | -          | -             | -         | -          | 19,487,525   |
| <b>Oakland Middle Annex</b>                  |            |           |            |               |           |            |              |
| Architect                                    | 665,697    | 5,134     | (2,440)    | 2,694         | (2,694)   | -          | 660,563      |
| Engineering Services                         | 97,851     | 6,582     |            | 6,582         | (6,582)   | -          | 91,269       |
| Construction                                 | 11,701,777 |           |            | -             |           | -          | 11,701,777   |
| Furniture, Equipment, Technology             | 713,441    | (877)     | 877        | -             |           | -          | 714,318      |
| Other Capital Outlay                         | -          |           |            | -             |           | -          | -            |
| Land   | 581,525    |           |            | -             |           | -          | 581,525      |
| Site Development                             | 1,306,018  | (1,563)   | 1,563      | -             |           | -          | 1,307,581    |
| Total Project                                | 15,066,309 | 9,276     | -          | 9,276         | (9,276)   | -          | 15,057,033   |
| <b>Rocky Fork Elementary School</b>          |            |           |            |               |           |            |              |
| Architect                                    | 1,531,247  |           |            | -             |           | -          | 1,531,247    |
| Engineering Services                         | 101,095    | (28,445)  | 28,445     | -             |           | -          | 129,540      |
| Construction                                 | 23,393,642 | 2,645,562 | (28,445)   | 2,617,117     |           | 2,617,117  | 23,365,197   |
| Furniture, Equipment, Technology             | 2,832,718  | 1,153,667 | (194,181)  | 959,486       |           | 959,486    | 2,638,537    |
| Other Capital Outlay                         | -          | (194,181) | 194,181    | -             |           | -          | 194,181      |
| Land   | 1,056,227  |           |            | -             |           | -          | 1,056,227    |
| Site Development                             | 7,981,580  | 66,080    |            | 66,080        |           | 66,080     | 7,981,580    |
| Total Project                                | 36,896,509 | 3,642,683 | -          | 3,642,683     | -         | 3,642,683  | 36,896,509   |
| <b>Smyrna Middle Renovation</b>              |            |           |            |               |           |            |              |
| Architect                                    | 509,952    |           |            | -             |           | -          | 509,952      |
| Engineering Services                         | 40,915     |           |            | -             |           | -          | 40,915       |
| Construction                                 | 10,246,091 |           |            | -             |           | -          | 10,246,091   |
| Furniture, Equipment, Technology             | 879,815    |           |            | -             |           | -          | 879,815      |
| Other Capital Outlay                         | -          |           |            | -             |           | -          | -            |
| Land   | -          |           |            | -             |           | -          | -            |
| Refund from GPS - eRate                      | (81,352)   |           |            | -             |           | -          | (81,352)     |
| Site Development                             | 28,210     |           |            | -             |           | -          | 28,210       |
| Total Project                                | 11,623,631 | -         | -          | -             | -         | -          | 11,623,631   |
| <b>Rockvale High School</b>                  |            |           |            |               |           |            |              |
| Architect                                    | 2,233,650  | 189,144   | (2,297)    | 186,847       |           | 186,847    | 2,231,353    |
| Engineering Services                         | 184,831    | (2,297)   | 2,297      | -             |           | -          | 187,128      |
| Construction                                 | 56,778,581 | 135,631   |            | 135,631       |           | 135,631    | 56,778,581   |
| Furniture, Equipment, Technology             | 4,950,000  | 655,363   | (205,375)  | 449,988       | (13)      | 449,975    | 4,744,612    |
| Other Capital Outlay                         | -          | (205,375) | 205,375    | -             |           | -          | 205,375      |
| Land   | -          |           |            | -             |           | -          | -            |
| Site Development                             | 7,766,438  | 33,608    |            | 33,608        |           | 33,608     | 7,766,438    |
| Total Project                                | 71,913,500 | 806,074   | -          | 806,074       | (13)      | 806,061    | 71,913,487   |
| <b>LaVergne High - Restrooms/Concessions</b> |            |           |            |               |           |            |              |
| Architect                                    |            |           |            | -             |           | -          | -            |
| Engineering Services                         |            |           |            | -             |           | -          | -            |
| Construction                                 |            |           |            | -             |           | -          | -            |
| Furniture, Equipment, Technology             |            |           |            | -             |           | -          | -            |
| Site Development                             |            |           |            | -             |           | -          | -            |
| Total Project                                | -          | -         | -          | -             | -         | -          | -            |
| <b>Smyrna High - Restrooms/Concessions</b>   |            |           |            |               |           |            |              |
| Architect                                    |            |           |            | -             |           | -          | -            |
| Engineering Services                         |            |           |            | -             |           | -          | -            |
| Construction                                 |            |           |            | -             |           | -          | -            |
| Furniture, Equipment, Technology             |            |           |            | -             |           | -          | -            |
| Site Development                             |            |           |            | -             |           | -          | -            |
| Total Project                                | -          | -         | -          | -             | -         | -          | -            |
| <b>Siegel High Addition - 2018</b>           |            |           |            |               |           |            |              |
| Architect                                    | 317,985    | 193       | (193)      | -             |           | -          | 317,792      |
| Engineering Services                         | 49,932     | 1,263     | (1,263)    | -             |           | -          | 48,669       |
| Construction                                 | 6,153,784  | 10,977    | (10,977)   | -             | -         | -          | 6,142,807    |

|  |             |            |            |               |           |              |
|--|-------------|------------|------------|---------------|-----------|--------------|
| Rutherford County Schools                  |             |            |            |               | 08/06/19  |              |
| Building Program Amendment                 |             |            |            |               |           |              |
|  | June 2019   | June       |            | Available     | Transfers | Available    |
|  | Amended     | Report     | Cleanup    | after Cleanup | to Other  | Budget after |
|  | Budget      | Available  | Amendments | Amendments    | Projects  | these        |
|  |             |            |            |               |           | Amendments   |
| Furniture, Equipment, Technology           | 337,499     | (7,061)    | 1,864      | (5,197)       | 5,197     | 344,560      |
| Other Capital Outlay                       | -           | -          | -          | -             | -         | -            |
| Land                                       | -           | -          | -          | -             | -         | -            |
| Site Development                           | 252,984     | (10,569)   | 10,569     | -             | -         | 263,553      |
| Total Project                              | 7,112,184   | (5,197)    | -          | (5,197)       | 5,197     | 7,117,381    |
| <b>LaVergne Middle Annex - 2018</b>        |             |            |            |               |           |              |
| Architect                                  | 353,000     | (1,000)    | -          | (1,000)       | 1,000     | 354,000      |
| Engineering Services                       | 10,000      | -          | -          | -             | -         | 10,000       |
| Construction                               | -           | -          | -          | -             | -         | -            |
| Furniture, Equipment, Technology           | -           | -          | -          | -             | -         | -            |
| Other Capital Outlay                       | -           | -          | -          | -             | -         | -            |
| Land                                       | -           | -          | -          | -             | -         | -            |
| Site Development                           | -           | -          | -          | -             | -         | -            |
| Total Project                              | 363,000     | (1,000)    | -          | (1,000)       | 1,000     | 364,000      |
| <b>Roy Waldron Addition - #2</b>           |             |            |            |               |           |              |
| Architect                                  | 358,000     | -          | -          | -             | -         | 358,000      |
| Engineering Services                       | 6,000       | -          | -          | -             | -         | 6,000        |
| Construction                               | -           | -          | -          | -             | -         | -            |
| Furniture, Equipment, Technology           | -           | -          | -          | -             | -         | -            |
| Other Capital Outlay                       | -           | -          | -          | -             | -         | -            |
| Land                                       | -           | -          | -          | -             | -         | -            |
| Site Development                           | -           | -          | -          | -             | -         | -            |
| Total Project                              | 364,000     | -          | -          | -             | -         | 364,000      |
| <b>Rock Springs Elem. Addition Project</b> |             |            |            |               |           |              |
| Architect                                  | 352,110     | (3,000)    | 3,000      | -             | -         | 355,110      |
| Engineering Services                       | 9,300       | (2,840)    | 2,840      | -             | -         | 12,140       |
| Construction                               | 9,499,534   | 1,379,734  | -          | 1,379,734     | 1,379,734 | 9,499,534    |
| Furniture, Equipment, Technology           | 800,000     | 800,000    | (5,840)    | 794,160       | 794,160   | 794,160      |
| Other Capital Outlay                       | -           | -          | -          | -             | -         | -            |
| Land                                       | -           | -          | -          | -             | -         | -            |
| Site Development                           | 750,000     | 716,970    | -          | 716,970       | 716,970   | 750,000      |
| Total Project                              | 11,410,944  | 2,890,864  | -          | 2,890,864     | -         | 11,410,944   |
| <b>Eagleville - New Highway 99 Entry</b>   |             |            |            |               |           |              |
| Site Development                           | -           | -          | -          | -             | -         | -            |
| Engineering Services                       | 9,700       | -          | -          | -             | -         | 9,700        |
| Construction                               | -           | -          | -          | -             | -         | -            |
| Furniture, Equipment, Technology           | -           | -          | -          | -             | -         | -            |
| Other Capital Outlay                       | -           | -          | -          | -             | -         | -            |
| Land                                       | -           | -          | -          | -             | -         | -            |
| Site Development                           | 290,300     | (4,452)    | -          | (4,452)       | (4,452)   | 290,300      |
| Total Project                              | 300,000     | (4,452)    | -          | (4,452)       | -         | 300,000      |
| <b>New Secondary Project (Unshared)</b>    |             |            |            |               |           |              |
| Architect                                  | 653,939     | 653,939    | -          | 653,939       | 653,939   | 653,939      |
| Engineering Services                       | -           | -          | -          | -             | -         | -            |
| Construction                               | -           | -          | -          | -             | -         | -            |
| Furniture, Equipment, Technology           | -           | -          | -          | -             | -         | -            |
| Other Capital Outlay                       | -           | -          | -          | -             | -         | -            |
| Land                                       | -           | -          | -          | -             | -         | -            |
| Site Development                           | -           | -          | -          | -             | -         | -            |
| Total Project                              | 653,939     | 653,939    | -          | 653,939       | -         | 653,939      |
| <b>LAND</b>                                |             |            |            |               |           |              |
| Elementary                                 | 4,691,663   | 3,345,681  | -          | 3,345,681     | 3,092     | 4,694,755    |
| Secondary                                  | 7,661,036   | 1,794,355  | -          | 1,794,355     | 1,794,355 | 7,661,036    |
| Total Project                              | 12,352,699  | 5,140,036  | -          | 5,140,036     | 3,092     | 12,355,791   |
| <b>EESI - Capital Improvements - 2018</b>  | 1,282,842   | 297,125    | -          | 297,125       | -         | 1,282,842    |
| <b>Christiana Multi School Campus</b>      |             |            |            |               |           |              |
| Architects                                 | 1,155,000   | 1,155,000  | -          | 1,155,000     | 1,155,000 | 1,155,000    |
| Site - elementary school                   | 4,500,000   | 4,496,895  | -          | 4,496,895     | 4,496,895 | 4,500,000    |
| Site - middle school                       | 1,500,000   | 1,500,000  | -          | 1,500,000     | 1,500,000 | 1,500,000    |
| Site - high school                         | 2,000,000   | 1,991,605  | -          | 1,991,605     | 1,991,605 | 2,000,000    |
| Total Project                              | 9,155,000   | 9,143,500  | -          | 9,143,500     | -         | 9,155,000    |
| <b>Total Amendment</b>                     | 197,982,082 | 22,572,848 | -          | 22,572,848    | -         | 197,982,082  |

Section 6.5 Mileage Verification. Mileage specified in this Contract is approximate mileage, and must be verified by the Contractor immediately after the school term begins. Once the actual mileage has been checked and verified by the Contractor and Transportation Director, the mileage compensation shall be adjusted to that mileage. Contractor shall furnish the Board with a signed affidavit of the total compensable miles traveled.

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Agreed to this the \_\_\_\_ day of \_\_\_\_\_, 2019.

Rutherford County Board of Education

By : \_\_\_\_\_

Chairman of the Board

Contractor

\_\_\_\_\_  
Contractor's Printed name

\_\_\_\_\_  
Contractor's Address

\_\_\_\_\_  
Bus # \_\_\_\_\_